



**Rayat Shikshan Sanstha's  
Dada Patil Mahavidyalaya, Karjat. Dist. Ahmednagar**



**Sexual harassment refers to as**

- Demand for sexual favours and Showing pornography
- Capturing an image of a woman engaged in a private act without her consent
- Any other unwelcome physical verbal or non-verbal conduct of sexual nature & posting lewd comments on social media
- publishing or transmitting sexually explicit material in electronic form.

**Punishment for person indulged in these acts**

- Punished with three years imprisonment and fine
- A minimum one year imprisonment extending to maximum three years along with fine
- Punished with one year imprisonment and fine
- Three years imprisonment along with fine upto 10 Lakh Rs.



**Report the crime: Committee against Sexual harassment of Women**

- Dr. Suman Pawar - Chairman (9960366068)  
Mrs. Madhuri Gulve - Member (9096223660 )  
Dr. Pratima Pawar - Member ( 9960585360 )  
Dr. B.S.Khilare - Member (8888410904)  
Mrs. M.J.Khetmalis - Member ( 8805980460)  
Prof. B.M.Kale - Member ( 9422294062 )  
Prof.Rohini Salve - Member (9404998582)



**Rayat Shikshan Sanstha's  
Dada Patil Mahavidyalaya, Karjat. Dist. Ahmednagar**



**Internal Complaint Committee**

**(Committee for Prevention ,Prohibition and Redressal of Sexual  
Harassment of Women)**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Phone No.</b>
1.	Dr. Suman Pawar	Chairman	9960366068
2.	Smt. Madhuri Gulve	Member	9096223660
3.	Dr. Pratima Pawar	Member	9960585360
4.	Dr. Baby Khilare	Member	8888410904
5.	Smt. Mangal Khetmalis	Member	8805980461
6.	Dr. B. M. Kale	Member	9422294062
7.	Smt. Rohini Salve	Member	9404998582

email for reference: - [iccdpmk@gmail.com](mailto:iccdpmk@gmail.com)