



Principal
Dr. Sanjay Nagarkar
M.A., M. Phil. SET, Ph.D.

Rayat Shikshan Sanstha's

DADA PATIL MAHAVIDYALAYA

Karjat, Dist A'nagar- 414402 (M.S.)

Arts, Science & Commerce

FOUNDER:-Padmabhushan Dr. Karmaveer Bhaurao Patil

"A" Grade (GOPA 2.07)

Jr. College HSC J12.03.001
Board Code No.
PU/IAN/ASC/06/1984
STD Code : (02489)
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Clarification for Metric No. 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

This is to declare that the HEI confirms the following option-

A. All of the above

Kindly consider the inputs for the process of verification.

Enclosures:

1. Report of the Grievance Redressal Committee
2. Weblink showing Grievance Redressal Mechanism of HEI



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This web link is in support of

5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
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Weblink of Grievance Redressal Portal

<http://www.dpcollege.in/IQAC/Grievance.aspx>

Rayat Shikshan Sanstha's
Dada Patil Mahavidyalaya, Karjat
Committee against Sexual Harassment of Women (ICC)
Annual Report
Academic Year 2017-18

As per the guideline of Hon. Supreme Court, New Delhi, Government of Maharashtra and Savitribai Phule Pune University, in our college, the committee against sexual harassment of women i.e. Internal Complaint cell is in force since 2002-03.

Even being a co-education college, we have not yet received such complaints so far. The newly admitted students are aware about different practices conducted for students safety in the college campus by ICC & other committee for making the student friendly environment. Monitoring through CCTV cameras, campus supervision are notable efforts. As a preventive measure, on 21st August, 2017, under the guidance of Prin. Dr. Bal Kamble, we have organized a legal awareness workshop under the able guidance of **Justice Padmakar Kestikar**, the secretary, Zilha Vidhi Seva Pradhikaran, Ahmednagar District Court on "Different Laws for Women Safety at Working Place in Society and at Home". Informative session on "Laws against Sexual Violence of Women" was engaged by **Justice Sonal Gupta** in which she made aware the students about the sexual assault; eve teasing cybercrime etc. Total of 105 students of entry level have participated in this workshop. Through such awareness Programmes and periodical counseling of the students, the committee members are trying to keep the students aware and safe from such harassments in & outside the campus.


Prof. Madhuri Gulve
Secretary




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's
Dada Patil Mahavidyalaya, Karjat

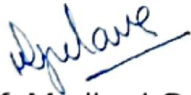
Committee against Sexual Harassment of Women (ICC)

Annual Report

2018-19

The committee against sexual harassment of women i.e. Internal Complaint cell is in force in our college as per the guideline of Hon. Supreme Court, New Delhi and Savitribai Phule Pune University as well as Government of Maharashtra.

Although we are a co-education college, we have not yet received such complaints so far. Making students aware about the legal provisions for women safety, on 29st August, 2018, under the guidance of Prin. Dr. B. A. Kamble, we have organized a workshop under the able guidance of Justice Mujib Shaikh, the secretary, Zilha Vidhi Seva Pradhikaran, Ahmednagar District Court on "Legal provisions for Women Safety at Working Place in Society and at Home". An awareness session on "Laws against Sexual Violence of Women" was engaged by Adv. Nirmala Chaudhari in which she made aware the students about different ways of the sexual assault; eve teasing etc. Through such awareness sessions by the legal experts, personal counseling by the lady faculty, discipline practices in the college campus, CCTV monitoring, the committee & college administration is trying to keep student friendly & safe environment in the campus. The local police station also contributes through regular vigilance around the college campus.



Prof. Madhuri Gulve

Secretary




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Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's
Dada Patil Mahavidyalaya, Karjat

Committee against Sexual Harassment of Women (ICC)
Academic Year 2019-20
Annual Report

As per the guidelines of Hon. Supreme Court, New Delhi and Savitribai Phule Pune University, the committee against sexual harassment of women i.e. Internal Complaint cell is in force since 2002-03

In spite of co-education institute, the complaints are not received so far. But as a preventive measure, on 18st August, 2019, under the guidance of Prin. Dr. Bal Kamble, we have organized a legal awareness programme under the guidance of secretary, Zilha Vidhi Seva Pradhikaran, Ahmednagar on "Laws for Women Safety at Working Place in Society and at Home". Guidance session on "Laws against Sexual Violence of Women" was engaged by Adv. Pradnya hendre, Joshi whereas Adv. Sagar Padir imbibed awareness among the students about the sexual assort, teasing, cybercrime etc. In our college campus, CCTV Cameras are installed at every corner, complaint box & important phone numbers of the respective authorities are very well displayed in the girl's common room. The newly admitted students are informed & awared about the discipline rules & regulations in the college campus in the welcome & induction programmes. With the help of such awareness practices and individual counseling, the committee is trying to keep the students aware and safe from such harassments thus tries to provide them a fear free safe environment in the campus.

Dr. Suman Pawar
Secretary



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's
Dada Patil Mahavidyalaya, Karjat, Ahmednagar

Committee against Sexual Harassment of Women (ICC)
Annual Report
2020-21

In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 in the case of Visakha and others vs. State of Rajasthan and Others on the subject of sexual harassment of women in the workplace, our college has duly constituted an Internal Complaint Committee for considering complaints of sexual harassment of women and students working in the Dada Patil Mahavidyalaya, Karjat, Ahmednagar.

Our college gives Co-education hence this committee plays a key role in giving moral support and provides Guidance. This Committee is active and in force. This Committee has been re-constituted every year as per the requirement and replacement of members for considering complaints of sexual harassment of women employees.

The Committee organized and participated in various activities at Social and Institutional level to guide the faculty and Students. The ICC Committee had organized an online lecture regarding the awareness and instructions of how and where the members and committee works. The female faculty from Arts Commerce and Science streams guided their respective students and made them aware about the sexual assault; teasing etc. and the related procedures for its redressal.

A Complaint Box has been installed in the Girls Common Room for the students to submit their complaints and reach us without hesitation. The Instructions regarding the laws related with Sexual harassment and its consequences has been written near the complaint box which is also displayed in the ladies room. Through such awareness programmes and personal counseling the committee is trying to keep the students aware and safe from such harassments. Our Committee members had attended a meeting regarding their involvement in the establishment of Bharosa Cell in Karjat. A grand Opening of the Bharosa cell was inaugurated by DYSP Mr Manoj Patil, In presence of



Principal Dr Bal Kamble Sir and members of the ICC Committee along with local members.

We explained the evolution & salient features of the ICC committee of the college, different Act related with women harrasment, need of ICC in Educational Institutes etc.The committee works for achiving the Objectives, Terminologies, Prevention ,Prohibition, Redressal Penalties and Legal Charges if any.The committee tries to upgrade self-esteem and self-confidence of women and give an insights with respect to Enforcement of constitutional and legal provisions, safeguarding rights of woman & safe environment that is free of sexual harassment.

Covid -19 Pandamic has thrown a fall over the students presence in College. Hence we are forced to organise online awarness sessions perticularly for the newly admitted students.,With every crises comes an opportunity for transformation hence we had organised an online awarness Quiz on Laws related to women empowerment.



Dr. Suman Pawar
Chairman



Principal-
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's
Dada Patil Mahavidyalaya, Karjat. Dist. Ahmednagar
Committee against Sexual Harassment of Women (ICC)
Annual Report
2021-22

In our college, as per the guideline of Hon. Supreme Court, New Delhi and Savitribai Phule Pune University, the committee against sexual harassment of women i.e., Internal Complaint cell is in force since 2002-03.

We have coeducation in our college. As a preventive measure, on 12th December, 2021, we have organized an **induction & awareness session which was engaged by Prin. Dr. Bal Kamble**. In his speech, he has awared the newly admitted students about the college discipline, different committees in the college functioning for girl's safety, Prevention of sexual assort; teasing etc. 158 students have attended this programme. Through such awareness Programmes and personal counseling, the committee is trying to keep the students aware and safe from such harassments in the college campus.

During the learn from home period of students during the COVID-19 pandemic, we have formatted & shared an online link for the girl students by which we have conducted a **survey based on the laws, rules & regulations for women safety**. 107 students have positively responded.

On 21st April, 2022, we have organized awareness Programme on, '**social media, Sexual harassment of Women & Cyber-crime**'. Mr. Chandrashekhar Yadav, P.I. Karjat police station, Karjat, has given very informative knowledge about the precautions to be taken to avoid multimedia frauds, sexual harassment, phone data protection etc. 320 students have attended this Programme.

By this way, we are taking continuous efforts to keep our college campus safe for the girl students.

We always appreciate the strong support & guidance by prin. Dr. Sanjay Nagarkar, the continuous assistance by our faculty & the committee members active role in active functioning of the committee.


Dr. Suman Pawar
Chairman
ICC Committee




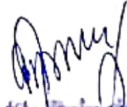

Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's
Dada Patil Mahavidyalaya, Karjat. Dist. Ahmednagar
Annual Report (2021-22)
Comm. Against Sexual Harassment of Women
Internal Complaint Cell

Sr. No.	Activity	collaboration	Resource person	Date of activity	No. of beneficiaries
1	Awareness Programme for newly admitted students	Women development cell DPMK	Prin. Dr. Bal Kamble	07/12/2021	158
2	Online Quiz On International girl day	Women development cell DPMK	-----	11/10/2021	107
3	Awareness Programme Social Media, Sexual harassment of Women & Cyber-crime.	Karjat police station, Karjat	Mr. Chandrashekhar Yadav P.I.	21/04/ 2022	320




Chairman
Dr. Suman L. Pawar


The Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar