



॥ श्री सद्गुरु गोड्डमहाराज प्रसन्न ॥

शमदाश गणपत गाधव

बांधकाम लेबर कॉन्ट्रॉक्टर

भांडेवाडी, ता. कर्जत, जि. अहमदनगर

मोबा. ९४२१५९२९९४, ९४२०८०४२४८

जा.नं. : By hand.

दिनांक: २ / ८ / २०१९

To whomsoever it May Concern

This is to certify that **Ms. Priyanka Subhash Deshmukh** is working in our office as a **Computer Operator** from 1/8/2019. She has given 10,000/- monthly salary.

Her work is satisfactory and appreciated.

R. J. Falhar

Attested
ATTESTED
Principal
D. V. Patil Mahavidyalaya
Karnjat, Dist. Ahmednagar



॥ श्री सद्गुरु गोदडमहाराज प्रसन्न ॥

शमदास गणपत गाधव

बांधकाम लेबर कॉन्ट्रॉक्टर

भांडेवाडी, ता. कर्जत, जि. अहमदनगर

मोबा. ९४२१५९२९९४, ९४२०८०४२४८

जा.नं. : By hand.

दिनांक : 27/9/2019.

To whomsoever it May Concern

This is to certify that **Mr. Amol Dhanraj Kadam** is working in our office as an **Accountant** from 25/09/2019. He has given 10,000/- monthly salary.

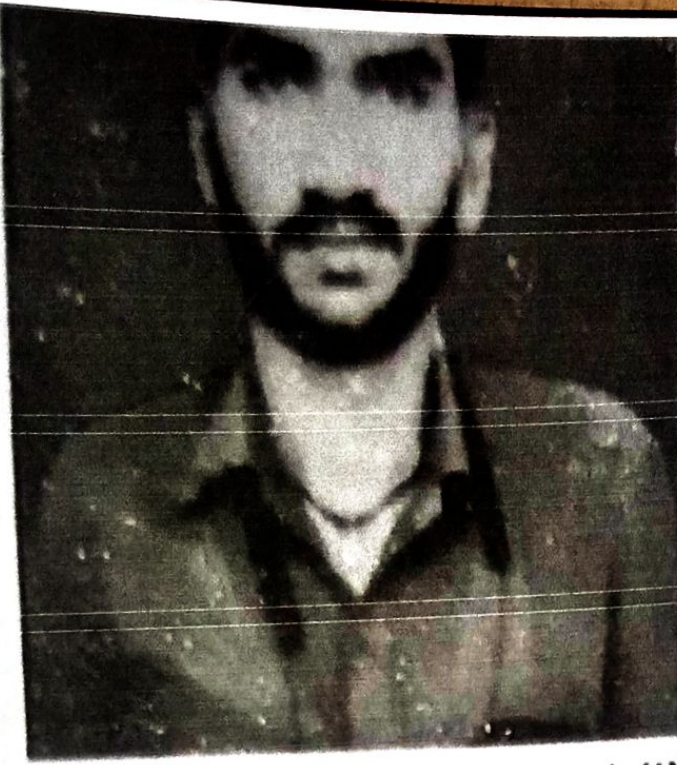
His work is satisfactory and appreciated.

R. J. Jadhav

ATTESTED

Principal
Dadaji Mahavidyalaya
Karnaj, Dist. Ahmदनगर

M.A- Marathi - 2019-20
वडाकां विवेकानंद जोगबापू



ID Card no- AB02145

Full name :

VIVEKANAND JOGABAPU
BAJANGE
FIELD EXECUTIVE

Designation-

Agency Name-

ARRISE BPO SOLUTIONS PVT LTD

Agency Address-

6, WAGALE ESTATE ROAD,
WAGALE ESTATE, SHIVAJI
NAGAR, KISAN NAGAR 1,
THANE WEST, THANE,
MAHARASHTRA, 400604

Contact No.-

9503891666

Date of Issue:

24/01/2023

ATTESTED

PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Issuing Authority

Authorised Collections Partner of

Bhigwan Shikshan Prasarak Mandal

Bhigwan. Tal- Indapur, Dist-Pune(Maharashtra)

Regi.No./ Maharashtra/1403/Date 25/11/2003

Founder President : AJIT SADASHIV KSHIRSAGAR

Ow.No. BSPM/448/2021-22

Date:- 30/8/2021

APPOINTMENT LETTER

To,

Mr: ATOLE VIKAS BALU.

A/P - BHIGWAN STATION,

TAL:- INDAPUR, DIST:- PUNE.

Subject: Your application for the post of Co-Ordinator.

Dear Ms/Mr.

We are in receipt of your application for the post of Co-Ordinator. We are pleased to inform you that our organization has found you eligible for the profile described.

You are requested to report at our office as per address given below at 9:30AM on 01/07/2021 in approval to your appointment.

Name of the College : Kondiram Sadashiv Kshirsagar Art's, Com, Science Mahavidyalay Bhigwan. Bhigwan, Tal- Indapur, Dist- Pune.

This is to inform you that this letter will be null and void in case you do not report at the date and time specified in this letter.

As per our School policy, you will be on Contract for a period of 01/07/2021 to 31/05/2022 and then, based on your performance and review you will be taken to the next level of employment in the organization.

We hope to have a long successful professional relationship with you and wish you all the very best.

Yours sincerely,

अध्यक्ष
भिगवण शिक्षण प्रसारक मंडळ
भिगवण, ता. इंदोपूर, जि. पुणे

ATTESTED

PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

महाराष्ट्र शासन
अहमदनगर जिल्हा



अहमदनगर जिल्हा
अहमदनगर - ४१४४०२

संस्कृत प्रबोधन संस्था संकल्पित.

चंद्रभामा महाविद्यालय, कर्जत

(कला व विज्ञान)

मु.पो. कर्जत, ता. कर्जत, जि. अहमदनगर - ४१४४०२

Email : cmkarjat@gmail.com

Mo.: 9673670948 / 7507685958

Ref. No.

Date: 30/07/2022

अनुभव प्रमाणपत्र

प्रमाणित करण्यात येते की वैभव खराडे यांनी मराठी विषयाचे सहाय्यक शिक्षक म्हणून आमच्या चंद्रभामा महाविद्यालय कर्जत जि. अहमदनगर येथे शैक्षणिक वर्ष २०२२-२३ या कालावधीत अतिशय यशस्वीपणे अध्यापन सेवा केलेली आहे.



[Signature]
PRINCIPAL

CHANDRABHAMA MAHAVIDYALAYA
Karjat, Tal. Karjat, Dist. Ahmednagar (M.H.)

ATTESTED

[Signature]
PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's

DADA PATIL MAHAVIDYALAYA, KARJAT

Academic Year 2019-2020

Placement Form for Self Employed Students



S.N.	Particulars	Information/Inputs
1	Name of the Student	Krushna Nagnath Redkar
2	Address	Kaprewadi Tal- Karjat.
3	Mobile	7709181993
4	E- Mail	Krushna.redkar@gmail.com
5	Name of the Department	History
6	Degree	MA
7	Name of the Firm / Institution	Om Sai fabrication & steel.
8	Address and Contact Number	Karjat Kuldhern Road Karjat 7709181993
9	Salary / Annual Package	20,000/-

Krushna
Signature of the Student



[Signature]
Head
Department of History
Dada Patil Mahavidyalaya

Attested
[Signature]
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rayat Shikshan Sanstha's

DADA PATIL MAHAVIDYALAYA, KARJAT

Academic Year : 2019-20

Placement Form for Self Employed Students

Paste Photo
Here

S.N.	Particulars	Information/Inputs
1	Name of the Student	Dyनेश्वर Hemishchandra Shete.
2	Address	Rashin Tal - Karjat.
3	Mobile	9766010613
4	E- Mail	dnyaneshwarshete615@gmail.com
5	Name of the Department	History
6	Degree	MA
7	Name of the Firm / Institution	Hari om Shelai machine.
8	Address and Contact Number	Rashin 9766010613
9	Salary / Annual Package	20,000/-

H. Shete.

Signature of the Student



[Signature]


Head

Signature of the Head
Dada Patil Mahavidyalaya, Karjat

Attested

[Signature]
Principal

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



मुक्ताई
हार्डवेअर & प्लास्टिक मटेरियल
प्रो. प्रा. प्रशांत साळुंके पा
मो. ७७०९७५४७५०
कर्जत भिगवन रोड (महाराष्ट्र ग्रामीण बँक, मुक्ताई
टेक्सटाइल च्या समोर) राशीन
प्रशांत साळुंके पा. (७७०९७५४७५०)



(Signature)
PRINCIPAL
Dada Pathak Education Trust
Karjat, Dist. Ahmednagar

PHOENIX SOL BIZ | <http://www.phoenixsol.biz>
091-22-28688681, 091-09324105366
PHOENIX SOL BIZ



Surendra More

GIS Analyst

Date of Joining

26-08-2019

Emp. No.

2019017

Mob. No.

9822101230

9766895628

Blood Group

B + ve

ATTESTED.

A handwritten signature in blue ink that reads "Sachin Joshi".

Pradeep P. Joshi
Head, HR & Admin Dept.
Phoenix Sol Biz

Sachin Joshi

Authorized Signature

Dhananjay Sonawane
2007596

Apple Emergency Worldwide
+1 408-974-3333

Disaster Information Hotline
877-277-5387

Information Hotline Worldwide
+1 512-674-2135

[http://ehs.apple.com/ehs/
index.cfm/emergencies](http://ehs.apple.com/ehs/index.cfm/emergencies)

If found, drop in mailbox.
Return postage guaranteed.
One Apple Park Way
Cupertino, California 95014 USA

**RAYAT SHIKSHAN SANSTHA, SATARA
APPOINTMENT LETTER**

Outward No.H.Edn./ 30424

Date:- 24/11/2019

To,
Shri/Smt.MANDALIK AKSHAY SHANTILAL,

Add: CO The Principal Dada Patil Mahavidyalaya, Karjat Dist-
Ahmednagar.

Mob.:

Email:

Sir,

You have been appointed as Assistant Professor in Computer Science For (BCS) in Rayat Shikshan Sanstha's Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar on C.H.B. basis from 24/11/2019 to 30/04/2020 at non-grant section of the academic year 2019-2020. Your appointment is subject to following terms and conditions:-

01. Your appointment is purely temporary C.H.B. basis for the above period on payment per hour / per lecture fixed by the Institution.
02. This appointment is purely on temporary therefore you will not be entitled to get any type of benefit of regular employee from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if your performance is unsatisfactory or you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
06. After completion of the said period, your appointment will be terminated automatically without any notice of termination.
07. Your appointment is purely temporary basis. Therefore you will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You shall give an undertaking on a bond of Ra.100/- to that effect.
08. You shall submit your correct mailing address to the head of the institution for communication and the originals as well as certified true copies of relevant testimonials such as birth date certificate mark sheets, experience certificate, discharge/ relieving certificate, caste certificate, change of name certificate (if any) etc. before joining your duties.
09. You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
10. You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
11. You will be entitled to get one day casual leave per month after one month of your joining.

Joint Secretary (H. Edn.)

Rayat Shikshan Sanstha, Satara

Copy for information



Attested

[Signature]

Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Letter Of Appointment

Date:04/05/2020

To,

Sagar Chandrakant kurule

Sr.No, 210 , Dcwai Niwas, Gurudatta HSG Society,

Near Masoli Hotel, DP Road , Malwadi

Hadpsar Pune-411028.

Email Id : sagarkurule3939@gmail.com

Dear Sagar

This is with reference to your application for the job profile "Senior Account" and the subsequent discussions you had with us at the interview on 30th April 2020.on the following terms and conditions.

Designation: - Senior Account.

Job Location: Wagholi Pune.

Commencement of employment will be effective with us since 04th may 2020.

Salary you will be receive the 20,000/-per month, working hours will start normally from Monday

to Saturday for your profile will be 9 am to 6 pm.

We congratulate you on your appointment and wish you a long career with us. We assure you have a grate journey and get our full Support for your professional growth and development.

Sincerely

For Ayush Enterprises

Authorised



Ayush Enterprises

Asara Estate, Ubale Nagar, Wagholi, Pune - 412 207 Ph. : 020 - 66407390/91/92/93 Fax No. : 66407386 Email : ayushent@riddamoli.com



Attested

Principal

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

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ORDER OF APPOINTMENT

From:
JOINT SECRETARY,
RAYAT SHIKSHAN SANSTHA,
SATARA.

Ref.No./Jr./CHB/MGVG/3863
Date :- 30/06/2019

To,
Shri/ Smt. **THORAT VIJAY KANTILAL, M.Com.B.Ed**
Add: KARJAT
Contact No : - 9595634427

Sir / Madam,

With reference to your application dated _____, I have the pleasure to inform you that you are hereby appointed as a MOVG CHB Teacher in the subject of G.F.C. in, **Dada Patil Mahavidyalaya, Karjat, Dist. Ahmednagar** conducted by the Rayat Shikshan Sanstha on Rs.CHB per month in the scale of Rs. As per Govt. rules w.e.f 01/07/2019 the date you report for duty.

1. You will not entitled to allowances such as compensatory local allowance, house rent allowance and dearness allowance as specifically sanctioned by Government from time to time.
2. Your appointment is purely temporary basis. After expiry of the period your services shall stand terminated without any notice.
3. The terms of your employment and conditions of service shall be as laid down in the Maharashtra Employees of Private Schools (Conditions of service) Regulation Act 1977 and rules 1981 and the rules made there under.
4. You shall have to undergo a medical examination by Dr. _____ + Within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness certificate from the doctor whose name is mentioned above.
5. You are requested to acknowledge receipt of this order of appointment and communicate the acceptance of the appointment and joining report up to 08/07/2019 three blanks forms of the letter of acceptance are enclosed. All the forms should duly be filled in, in all respects and each of them be sent to this office, to the regional Inspector and to the Head of the Institution.
6. If no reply accepting the appointment and joining report is received within the period mentioned in paragraph 5 the order shall be treated as cancelled.
7. You will have to executed an agreement bond on a Stamp paper worth Rs.100/- to the effect that you will serve the Sanstha for the period of your appointment in accordance with Service Conditions as laid down in the Maharashtra Employees of Private Schools (Conditions of service) Regulation Act, 1977 and rules 1981 and the rules made there under and Sanstha.
8. Your appointment and pay is subjects to approval of the Education Department.
9. If your work is found unsatisfactory, your service will be discontinued immediately.
10. Your appointment is up to the last working day of this academic year.i.e. 2019-20 or upto until further order of the Sanstha, whichever is earlier.
11. Your appointment is made as per Advertisement dated 8th June 2019
12. You shall not have any claim on this post as a right.

Yours faithfully,

**Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara**

Copy forwarded for information and necessary action...

1. The Head Master, **Dada Patil Mahavidyalaya, Karjat, Dist. Ahmednagar**
 - i) He is informed that certificates pertaining to educational qualifications and caste certificates should be verified and checked and that it should be confirmed that all the certificates are correct.
 - ii) He should report to this office immediately the date on which the person concerned joins his duties in the institution. The agreement Bond should be got executed from him on the same day he joins the Institution.

2. The Inspector, Rayat Shikshan Sanstha, NORTHERN Region, AHMEDNAGAR.

*To Be named by the Management Or Head Of Institution



Attested

**Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar**

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Ref: HR/Appt/97413/21
Date: 09th October 2021

Mr. Dharmendra Navnath Akhade
HNO 2606/5
GANGA NAGARPHURSUNGI
Pune Maharashtra- 412307

Emp. Code - 194507

Sub: Your appointment in our organization as Relationship Executive--E in our office at Pune with effect from 11th October 2021

Dear Mr. Dharmendra Navnath Akhade,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

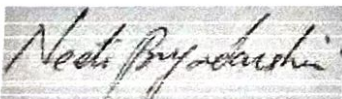
As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd



Neeti Priyadarshini
Manager - Service Delivery & Analytics

ATTESTED

f G 35
PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ah. nednagar

Appendix to Appointment Letter: - HR / Appt / 97413/ 21

Date: 09th October 2021

Calibehr Business Support Services Pvt. Ltd.

Terms and Conditions of Employment

1. Your employment in our organisation shall be for a probationary period of 6 months from the date of your joining our organisation, during which period your services are liable to be dispensed with, without any notice and without assigning any reason. The management may, at its discretion, extend the period of probation by intimating you of the same in writing.
2. Your appointment will be deemed to be confirmed on expiry of the probation period of 6 months or on expiry of the extended probation period, whichever is later.
3. If you wish to discontinue your service during the probation period, you are required to submit your resignation in writing 15 days in advance or on payment of 15 days salary in lieu of notice. Your dues will be settled only after returning all the documents and properties of the company that are held by you, and after obtaining clearance in writing from the head of your department.
4. After the expiry of the probation period, either side may terminate the service by giving the other, 30 days notice in writing or an amount of 30 days salary (last drawn, all inclusive, as mentioned in clause 1 above) be paid in lieu thereof. Settlement of your dues will be subject to your returning all the documents and properties of the company that are held by you as on the last date of your service with us, and after obtaining clearance in writing from the head of your department.
5. On your joining to Calibehr, your back ground verification process will be initiated. The charges incurred on background verification process will be deducted from your first salary and once you complete 45 days in organization, it will be refunded back to you in upcoming month's salary. If you fail to work for more than 45 days and leave the organization prior to completion of 45 days from your date of joining, said charges will be forfeited.
6. You shall faithfully, diligently and to the best of your ability perform all the legitimate duties that may be entrusted to you by the Management or your superiors from time to time and you shall observe discipline, decorum and discretion while doing anything pertaining to the duties. Your job with us shall be full and as such you shall not engage yourself in any trade, business or employment during your working hours as assigned by the company at its discretion, as permitted by law.
7. Please note that increments in salary and promotions are not automatic. The quantum and timing of increments and / or promotions shall be based, among other things, on merit and evaluation of your overall performance by the management of the company. The company reserves the right to deny, withhold or defer increments in case of unsatisfactory performance, as assessed by the management.
8. In the event of you being late on duty due to whatever reason, you are liable to be turned away from the place of your work and treat you as absent from duty.
9. In case you are not found in the place of your duty after reporting for work or otherwise fail to perform your part of the terms of employment as given herein, the management, without prejudice to its other rights, will be entitled to deduct your salary for the duration of your absence from the place of your

Dear Komal,

Pune, Maharashtra

We are pleased to offer you the [full-time.] position of **Consultant- ServiceNow** at Vadini Infocenter.io Pvt Ltd. (VIPL) with a start date of **March 23, 2022**. We believe your skills and experience are an excellent match for our company.

Remuneration: Your salary is **INR 4,00,000/-** per annum (subject to deduction of applicable taxes). The annual compensation and benefits applicable to you is attached as annexure 1, you may please go through it carefully.

Date of joining: This Job offer will be valid upon your joining us on or before **March 23, 2022** or any other date mutually agreed in written format.

Probation: Probation period is six months from the date of joining us. On successful completion of your probation, you will be confirmed as a permanent employee of Infocenter. You will be confirmed in the services of the company if your performance and behaviour is found to be satisfactory and suitable for confirmed employment of the company during the probation period. The decision of the company in this regard shall be final.

Benefits: Employees are eligible for medical and accidental insurance. Details shall be shared post joining our services. Employees are eligible to have 10 days national holidays, which shall be notified by the company from time to time. VIPL reserves the right to change the policies which will be informed to all the employees from time to time.

Certifications: It is VIPL's policy to reimburse employees for any type of training and certification expenses when directly related to the transaction of its business or if management asks employees to do a specific training or certification. Expense Reimbursement Policy is applicable to all active full-time employees. Employees should submit an expense sheet, payment details and certificate with prior approval of the respective manager or head of the department. Reimbursement will be on the basis of actual and reasonable cost of the certificate and amount will be reimbursed in the salary of the following month. **All the claimed expenses will be deducted in F&F settlement if the employee leaves the organisation within one year from the certification date.**

Location: You shall be based at Pune and shall be governed by the policies and regulations of the company as communicated from time to time.

Work Pattern: This offer is only for work from office only.

Leaves: You will be applicable for leaves once you will be confirmed as a permanent employee of VIPL.

Termination: During the probation period either party will be entitled to terminate this contract by giving notice of 30 days or payment of salary wages in lieu thereof. After successful completion of probation period, your employment with Vadini Infocenter.io Pvt Ltd will be on an at-will basis, which means either party, you and the company are free to terminate the full-time employment relationship at any time for any reason by giving three months' notice in writing.

Any violation of code of conduct / acts that are a criminal offense or involve moral turpitude would invite appropriate disciplinary action including immediate termination of employment, and the person will be not eligible to get any kind of remuneration or eligible for F&F settlement.

ATTESTED

JOS
PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Date: 07/09/2021

Mr. Balaji Mohan Pawar,
At-Autewadi
Post-Khed

Dear Mr. Balaji Mohan Pawar,

01. Reference your application and subsequent interview for employment with Aloha, we are pleased to offer you the followings broad terms:

- a) Role: **Software Developer**
- b) Date of Joining: **07/09/2021**
- c) Cost to Company: **2,19,240 (Rs.) Per Annum (Two Lakh Nineteen Thousand Two Hundred Forty Only)**

02. Probation Period:

You will be on training/probation for a period of six months. In the event of unsatisfactory performance during the training/probation period your services can be terminated. However, it can be extended at the sole discretion of Management you will continue to be on training/probation till such time as informed of confirmation in writing. During training/probation, your services may be terminated at a day's notice, without assigning any reason whatsoever.


03. Notice Period:

You will be required to give three months' notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment in hand requiring more than three months, the Company will have the discretion to relieve you only at the end of the completion of such assignment.

04. Agreement:

Our offer to you as an employee is subject to your executing the agreements as per the drafts. You will be required to submit the signed agreements at the time of joining duty.

Accepted



ATTESTED


PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Rheal Software Technology Solutions LLP

Registered Unit : 901-902, Premium Tower, Lokhandwala Complex, Andheri (W), Mumbai - 400053
Corporate Identification No. AAA-3987 Tel No (022) 66982709 Email: info@rheal.com

Prasad Bapusaheb Suryavanshi

06th May 2022

Dear **Prasad Bapusaheb Suryavanshi**,

We have pleasure in employing you / appointing you as an employee in our organization. Your designation will be **Trainee software developer** under the following terms and conditions:

- Your salary will be Rs. 25,000/- P.M.
- You will be on probation for a period One Year. If your performance isn't satisfactory, your services will be terminated during the probation period. You will be notified three weeks prior to the conclusion of this probation period or earlier if found so.
- Your confirmation will be subject to satisfactory performance during the probationary period.
- Your compensation package shall subject to all applicable taxes and withholdings.
- Your joining date will be 09th May 2022.
- All material produced (software, graphical work, etc.) created while under employment with us is deemed proprietary property of **Rheal Software Technology Solutions LLP** You are not to disclose, solicit or pass on any information/work produced that you may have had access to during your tenure with us.
- As part of your employment / consultancy, you will acquire or develop confidential and proprietary information concerning the Company and its dealings and method of dealings with it's customers and employees and you also will develop relationships of special trust and confidence with the Company's customers and employees (collectively, "Confidential Matter"). You agree that such Confidential Matter is for the Company's exclusive benefit and that both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the Company or its customers and employees. So long as you are in the employment or consultancy of the company, you will at all times, observe in respect of any technical, trade or business data or any information that might come to your knowledge or possession, which according to the company, are necessary to be held confidential and form valuable property of the company. You will not disclose them without authority of the company; you shall not make them available to anyone
- You shall, at no time (even after you have terminated your employment), directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Company with) or provide any software engineering, consulting or programming services to any client of the Company (regardless whether or not you personally dealt with that party during your employment) directly or indirectly through

Service Unit : Wing A, Building No.4, Ground Floor, The Manjri Stud Farm Private Limited IT & ITES SEZ,
Survey No. 209, SP Infocity, Next to Satyapuram Society, Pune Saswad Road, Phursungi, Pune Maharashtra 412308

ATTESTED


PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

डॉ. सुजय राधाकृष्ण विखे पाटील
MBBS, MS, M.Ch. (Neurosurgery)
संसद सदस्य (लोकसभा)
अहमदनगर लोकसभा मतदारसंघ (महाराष्ट्र)



दिल्ली पत्ता :
नवीन महाराष्ट्र सदन, के.जी.मार्ग, नवी दिल्ली - ११० ००९.
अहमदनगर पत्ता :
आशिर्वाद बंगला, प्लॉट नं. ३७, आनंदनगर होमिंग सोसायटी,
मूलमहाराष्ट्र रोड, सावेडी, अहमदनगर (महाराष्ट्र) - ४१४ ००३

जा.क्र. KJT/ २०२१/४६५०

दि. १३/२/२०२१

प्रति,
मा. श्री. संभाजी महादेव सोनवणे
मु.पो. चापडगांव ता. कर्जत
जि.अहमदनगर

स.न.वि.वि.

महोदय,
आपली चापडगांव ग्रामपंचायतीच्या सरपंच पदी निवड
झाल्याबद्दल आपले हार्दिक अभिनंदन !

सरपंच पदाच्या माध्यमातून आपल्या कार्यकाळामध्ये
गावाच्या विकासाची कामे मार्गी लागतील याबद्दल मला विश्वास
आहे. आपल्याला पुढील कार्यास मनापासून शुभेच्छा !

पुनश्च: आपले हार्दिक अभिनंदन.

कळावे,

आपला स्नेहांकित,

(डॉ.सुजय रा. विखे पाटील)

ATTESTED

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Home > Meet Our Team

MEET OUR TEAM



I'm Vishal, the cool guy in the picture;-), working on this **blog** from Jan 2022!

ATTESTED

JOB
PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

calibehr

PEOPLE · PROCESS · TECHNOLOGY

Ref: HR/Appt/98507/21

Date: 09th October 2021

Mr. Onkar Bhausahab Jadhav

Near Meri

Memory Patas

Pune Maharashtra- 413801

Emp. Code - 195601

Sub: Your appointment in our organization as Relationship Executive--E in our office at Pune with effect from 11th October 2021

Dear Mr. Onkar Bhausahab Jadhav,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

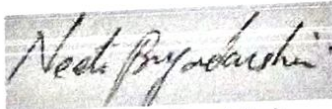
As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd



Neeti Priyadarshini
Manager - Service Delivery & Analytics

ATTESTED


PRINCIPAL

Dada Patil Mahavtdyalaya
Karjat, Dist. Ahmednagar



**Narayan
Bhargava
Group**

Calibehr Business Support Services Pvt. Ltd
Corporate Off: T-161, 7th Floor, Tower No. 10, ITC Park,
CBD Belapur, Navi Mumbai, Maharashtra 400614.
T: 022-6139 1444
CIN: U72300MH2006PTC162775

Regd Off: Abel Industrial Estate Pvt. Ltd.,
Off Saki Vihar Road, Opp. John Baker,
Andheri (East), Mumbai - 400072.
T: 022-4270 2222
W: www.calibehr.com

Apple India Pvt Ltd



DEVIDAS THORAT

SEZ ID# : TWR3022
D.O.I : 03-Sep-19
Valid Upto : 02-Sep-20
Designation : Vendor - Genesys

AFFIRMED

F-512

PRINCIPAL

Dada Patil Mahavidyalaya
Kerjal, Dist. Ahmednagar

A handwritten signature in black ink, appearing to be 'K. H. H.' with a horizontal line underneath.

Apple Authorized Signatory

A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal stroke.

SEZ Authorized Officer

Apple India Private Limited, Hyderabad-SEZ
FLR 5-9, TWR 2.2, Sy No. 115 WaveRock BLDG,
TSIIC IT/ITES SEZ, Nanakramguda (V),
Serilingampally (M), Hyderabad-500008



महाराष्ट्र शासन
शासकीय तंत्रनिकेतन, अहमदनगर

बुरुडगांव रोड, अहमदनगर ४१४००१, पत्रपेटी क्र.७१
दुरध्वनी क्रमांक व फॅक्स - ०२४१-२३४६१९२



Website: www.gpnagar.ac.in

E-mail: office.gpalmednagar@dtmaharashtra.gov.in

आ.क्र: शासनिअ/आस्था/२०२२/ 178

दिनांक - 12 0 SEP 2022

कार्यालयीन आदेश

संदर्भ - १. उच्च व तंत्र शिक्षण आणि सेवायोजन विभाग शा. नि. क्र. संकीर्ण-२०१६/प्र. क्र. १००/१६/
तांशि - १ दिनांक १७.०३.२०१७
२. विज्ञान विभागाची टिप्पणी क्र. १३३, दिनांक २२.०८.२०२२.

उपरोक्त संदर्भिय शासन निर्णयान्वये, शैक्षणिक वर्ष २०२२ -२३ करिता अध्यापनासाठी प्राचार्य, शासकीय तंत्रनिकेतन, अहमदनगर हे त्यांना दिलेल्या आधिकाऱ्याचा वापर करून तासिका तत्वावर अत्यंत तात्पुरत्या स्वरूपात अभ्यागत अधिव्याख्याता म्हणून खालील अभ्यागतांची त्यांच्या नावासंगीर दर्शविलेल्या विभागात खालील अटीचा अधिन राहून दि.१२.०९.२०२२ पासून पुढील आदेशापर्यंत निमंत्रित करण्यास कार्यान्वयन मंजूरी देण्यात येत आहे.

अ.क्र.	विभाग/विषय	अभ्यागत अधिव्याख्यातांची नावे
१.	अभ्यागत अधिव्याख्यात इंग्रजी	श्री. अमोल विठ्ठल देवकर.
२.		श्रीमती. जयश्री दामोदर गायकवाड
३.		श्रीमती. रमा सुरेश पाटील.
४.		श्री. अभिषेक नामदेव बोरुडे.
५.	अभ्यागत अधिव्याख्याता गणित	श्रीमती. सोनाली पुंजाजी सोलट
६.		श्रीमती. प्रिया चंद्रकांत फुलारी.
७.		श्रीमती. श्रद्धा अनिल काळे
८.		श्रीमती. मिना संदीप गुंजाळ
९.		श्री. उमेश दादासाहेब निंबाळकर
१०.	अभ्यागत अधिव्याख्याता शैतिकशास्त्र	श्रीमती. पिकी गणेश आरडे
११.		श्री. तुषार सुखदेव इखे
१२.		श्री. रामभाउ गंगाधर गव्हाणे
१३.		श्री. नृषिकेश शानराव जगताप
१४.		श्रीमती. शितल मच्छिंद्र रहाने
१५.	अभ्यागत अधिव्याख्याता रसायनशास्त्र	श्री. गणेश विश्वनाथ जाधव
१६.		श्रीमती कविता उदय चैनपुरे
१७.		श्री. पंकज मधुकर जाधव
१८.		श्रीमती. स्वाती अंगद सारूक
१९.		श्रीमती रियाज नसिरखा पठाण
२०.		श्री. मनोज झानेश्वर कदम
२१.		श्री. हरीश बाबासाहेब भोर.



Attested

Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

14:16

4G



Date: Wed, 17 Mar 2021, 11:54 am

Subject: Activation mail - Login and other details from CHEGG

To: ashwinisudrik5@gmail.com
<ashwinisudrik5@gmail.com>

Dear Ashwini Sudrik,

Greetings from Chegg!

Your expert answerer account is now active. Here are the steps you need to take to begin your awesome journey:

1. Go to <http://www.chegg.com/my/expertqa> and sign in with your credentials:

- Login ID:
ashwinisudrik5@gmail.com
- Password: Chegg123 (Please change your password for security reasons)
- In case of a password mismatch, click on "forget password" option. You will shortly receive an email from Chegg Password Recovery (do-not-reply@chegg.com) containing a password reset link. **Please wait for some time for the email and don't forget to check the spam folder.** Follow the instructions received on your register email id to reset your password.



Attested

6/17

PRINCIPAL
Dada Patil Mahavidyalaya

Enzigma Software Private Limited

Enzigma HQ2, Suite # 101,
Enzigma HQ2 Lane, Off Baner Road, Pune 411045
T. +91 702-898-5912
E. info@enzigma.com | W. www.enzigma.com
Corporate Identification Number (CIN): U72200PN2002PTC017542
GSTIN: 27AABCE1860E1Z2



Letter of Appointment

Date: 12 Dec, 2022

To,

Piyush Kalyankar

Emp ID: 487

Sub: Letter of Appointment

Dear Piyush ,

We are pleased to appoint you in our organization as a **Software Trainee** on a monthly stipend of **Rs. 15,000/-**. On successful completion of training period, you shall be positioned as **Junior Software Engineer**.

On being positioned as **Junior Software Engineer**, your gross CTC including all benefits will be **Rs. 4,00,000/-** per annum, as detailed in the CTC table on Page1 of your Offer Letter. You will be based out of our office at Pune, Maharashtra, India.

Your employment with us will be governed by the Terms & Conditions as detailed in your Accepted Offer Letter.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Wish you all the success!!

With Best Regards,

For Enzigma Software Pvt. Ltd.

Vaishnavi Shah
Director



Attested

[Signature]
PRINCIPAL
Dada Patil Mahavidyalaya



NEEM Trainee Reg.No. : 579245

Date: 16/Sep/2022

NEEM TRAINEE CONTRACT LETTER

To,
Nilam Uddhav Raut,
Mali Galli, Karjat, Ahmadnagar - 414402

Dear Nilam,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as "NEEM TRAINEE" in "BDO India LLP Model Colony-Pune" subject to the following terms and conditions:

1. The Period of training shall be 36 months with start date 24/Aug/2022 and end date 23/Aug/2025.
 2. You will be paid consolidated monthly stipend of Rs.13500 00/-
 3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
 4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
 5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
 6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
 7. When the contract of Training is terminated for failure on your part to carry out the terms of contract you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- B. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
- i. If you secure gainful employment (on production of copy of the appointment letter) and
 - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
 - iii. Absent from on the job training for more than 3 days without permission.
 - iv. Any kind of disciplinary issue
 - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 16, PRAHAT ROAD, PUNE-411004, MAHARASHTRA, INDIA
I : +91 20 8749 2327 | e : information@yashaswigroup.in | W : www.yashaswigroup.in
CIN : U06903MH2014NP1151000

Page 1 of 2



9. The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay in lieu of notice to the NEEM trainee with or without reason.

10. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.

11. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since the NEEM contract assures training and does not constitute employment.

12. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.

13. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.

14. The Stipend for a particular month shall be paid in time.

15. Monthly Training Assessment Charges : Rs.100/- monthly fees would be applicable for the Third Party Training Assessment as part of the training programme and the same shall be deducted from the monthly Stipend payable.

For Yashaswi Academy for Skills,

RAHUL RAVINDRA KOLHAPURE - 555327
Authorized Signatory
Date: 16/Sep/2022

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies and I was never member of Provident Fund.

Accepted & Agreed

(Signature of Trainee)
Date: 16/Sep/2022



Attested

PRINCIPAL
Dada Patil Mahavidyalaya

MICROLAND
Making digital happen

Date: 01 Sep 2022
Name: Vishal More ,

This is with respect to the ongoing discussions with Microland, thank you for meeting us. We are happy to proceed with the next steps on your candidature.

We are pleased to make an offer for the position of **Senior Engineer - Field Services** based in India - Pune at **P1B** level in the organization.

Your relevant experience has been considered as 0.00 and your Annual Total Earning Potential will be **INR 3,00,000**.

The details are further below in the letter

Please do send us an acceptance within **48 hours** of receiving this mail.

A formal offer letter containing the detailed terms and conditions of employment will be issued to you post receipt of your confirmation.

You will be required to join us on or before **05 Sep 2022**

The break-up of the compensation and other benefits as per company policy -

CTC - Fixed Compensation per annum (INR)	3,00,000
Annual variable (INR)	
TEP - Total Earning Potential (INR)	3,00,000

PAY COMPONENTS	Monthly	Annualized
Basic	13,062	1,56,744
HRA	5,225	62,698
Flexible benefit Plan	4,913	58,958
PF	1,800	21,600
CTC	25,000	3,00,000
Total Earning Potential		3,00,000

***Please note that the PF/Gratuity deductions are as per the Statutory Laws set by Govt. of India and are subject to change.

I understand this is a letter of intent and no contractual obligations are created with Microland unless a formal appointment letter containing the detailed terms and conditions of employment is issued, post receipt of my confirmation that is signed and accepted.

Do feel free to reach out to your recruiter for any further clarifications.



Attested


PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Vikram Chopra 13/01/2023
to me



Dear Saurabh,

Greetings from Cybage Software Private Limited

This has reference to the interview you had with our technical team last month for position **Software Developer**. We are pleased to inform that you have cleared all three technical rounds.

In the training period you will be stipend of 15000 Rs/month.

After the training period 4.2 LPA package will be offered.

Pl send me copies of following documents for verification.

Graduation Certificate.

12th passing certificate.

10th passing certificate

Aadhar Card.

Pan card

Passport size Photo

All document are in pdf format only.

Please,let me know confirmation from your side via mail before Monday.

Best regards,



Attested

PRINCIPAL

Dada Patil Mahavidyalaya



WISDMLABS

Dear Mahesh Ramdas Dubal,

Congratulations!

We are glad to inform you that we have selected you for the position of Software Engineer - Trainee.

We are confident that you will commit yourself to work for WisdmLabs and promise to deliver the tasks to the best of your abilities. We look forward to working with you and we expect that you will support the goals and values of our organization.

Following are the offer details:

- Date of Joining: 02 January, 2023
- You will work with us as an Intern for 6 months.
- Your stipend will be Rs 15,000 per month.
- Your performance during the training period will be evaluated thoroughly & a confirmation call will be taken.
- If we find you not to be suitable during your internship, you will be informed about the same on a feedback call, and we will not convert the internship to a full time opportunity.
- If you get confirmed, your CTC will be 5,00,000 (INR 4,20,000 /- + INR 80,000/-)
- The Internship offer letter will be issued to you on the date of joining.
- You will be eligible for employee medical insurance post confirmation.
- You will receive a device allowance from the company in case you are using your own machine or a laptop and an internet allowance.

*We request you to keep this offer confidential.

Kindly provide us acceptance of this offer by 23 October, 2022 & confirm your joining date. On behalf of everyone at WisdmLabs, we would like to extend our congratulations and express our excitement at the opportunity of you becoming a member of our team.

Yours Sincerely,

Rohan Thakare
Founder, WisdmLabs

I accept:

Name: Mahesh R. Dubal Signature: [Signature] Date: 22/10/2022



Attested

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

2:08

100% 28 3:41



Forwarded message

From: Neha Saksena <nsaksena@chegg.com>
Date: Wed, Mar 17, 2021, 11:55 AM
Subject: Activation mail - Login and other details from CHEGG
To: pranalimore4444@gmail.com <pranalimore4444@gmail.com>

Dear More A Pranali,

Greetings from Chegg!

Your expert answerer account is now active. Here are the steps you need to take to begin your awesome journey:

1. Go to <http://www.chegg.com/my/expertqa> and sign in with your credentials:

- Login ID: pranalimore4444@gmail.com
- Password: Chegg123 (Please change your password for security reasons)
- In case of a password mismatch, click on "forget password" option. You will shortly receive an email from Chegg Password Recovery (do-not-reply@chegg.com) containing a password reset link. Please wait for some time for the email and don't forget to check the spam folder. Follow the instructions received on your register email id to reset your password.

2. Click on "I Agree" on the Terms and Conditions to move to your answering dashboard.

3. You will shortly be added (within 6-7 working days) to our WhatsApp group of your fellow expert answerers.

4. Watch this short tutorial to know more about your answering dashboard.

Answering rights have been granted based on your digital acceptance of our engagement terms and conditions.

Compensation Details:

- Registered Subject: Algebra (Further subject change not allowed)
- Rate per correct answer: 75
- Payment for correct answers will be processed every month to your registered bank account
- Your daily answering limit will dynamically vary everyday based on your answering performance

Please find below your subject lead's details:

Name: Ravneet Sharma
Email: ravsharma@chegg.com

Still need more help? Visit our self-help section or submit a support ticket here.

For instant help, you can now interact with CEA (a.k.a Sia), our Chegg Expert Assistant, and get answers to your queries 24*7*365.

Thanks & Regards,



Attested


PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

**RAYAT SHIKSHAN SANSTHA, SATARA
APPOINTMENT LETTER**

Outward No.H.Edu./7154
Date:-18/06/2018

To:
VISHWAS POPAT JAYBHAY, M.Sc.
1/15 City DURGADON, Tehsil: Karjat, Dist:
Ahmednagar, Pin: 414402 State: Maharashtra
Mob. 9766304952
Email: vishwasjaybhay@gmail.com

You have been appointed as Assistant Professor in Botany (FOR P.G.) in Rayat Shikshan Sanstha's Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar on CHB basis w.e.from 19/06/2018 at non-grant section. Your appointment is subject to following terms and conditions:-

01. Your appointment is on purely temporary basis only.
02. This appointment is purely on temporary basis for the period w.e.from 19/06/2018 to 03/11/2018 and you will not be entitled to get any payment & other benefits from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If you have not joined the duty till the date 26/06/2018, it will be presumed that you are not interested in this job & this order of appointment will stand cancelled automatically.
06. After completion of the said period, your appointment will be terminated automatically.
07. You will not have any right or claim on this post after your appointment period is over.
08. Your appointment is from 19/06/2018 to 03/11/2018 of the academic year 2018-2019.



[Handwritten Signature]

Joint Secretary (H.Edu.)
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report.

[Handwritten Signature]

[Handwritten Signature]

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

RAYAT SHIKSHAN SANSTHA, SATARA
FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H.Edn.: 9146

Date: 25/07/2019

To,
Shri. Smt. **TUSHAR DIGAMBAR PANSARE, M.Sc.**
At: Baradgaon Dagadi Tal: Karjat Dist: Ahmednagar
City: Baradgaon Dagadi, Tehsil: Karjat, Dist:
Ahmednagar, Pin: 431303 State: Maharashtra
Email: rtusharpansare@gmail.com

UG Awardee

Sub. Appointment to the post of Assistant Professor in *Botany on CIB basis*
Sir,

In response to our advertisement dated 26/07/2019 you have applied for the post of Assistant Professor in *Botany* & you were interviewed for the above post by the selection committee appointed by the Rayat Shikshan Sanstha, Satara under Statute No.415(3) of the Savitribai Phule Pune University, Pune.

I am pleased to inform you that the Management has appointed you on the said post in the Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar on CIB as per Govt. rules, for the period from 26/07/2019 to 31/03/2020 on following terms and conditions.

- 1) You will be paid remuneration on the basis of per lecture / per hour as per Govt. rules
- 2) You will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You should give an undertaking on a bond of Rs.100/- to that effect.
- 3) Your Services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time
- 4) You have to communicate your acceptance letter to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing of which this appointment is liable to be cancelled.
- 5) Your appointment is as per the terms and conditions mentioned in Government Resolution No.Sankim-2018(185/18)/mashi-3, dated 14/11/2018.
- 6) Your appointment will be terminated automatically after the above appointment period is over, and no separate notice of termination will be given.
- 7) Your appointment is up to the regular appointment through selection committee or for the above temporary period during this academic year 2019-20 whichever is earlier.
- 8) You shall not leave the service before the expiry of, the above referred temporary period, unless one month's notice or in lieu of notice, payment of one month's pay to the Governing Body, as the case may be.
- 9) Your appointment is subject to approval of the University & Govt.
- 10) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, caste certificate, change of name certificate (if any), etc, before joining your duties. You have to inform correct mailing address to the head of the institution for communication.
- 11) You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
- 12) You should not engage yourself in any private tuitions or private coaching classes.
- 13) Your appointment may be terminated, at any time, by the management due to unsatisfactory work / misconduct / misbehavior or you are found absent continuously for more than seven days without prior permission.
- 14) You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
- 15) You will be given workload of 9 (Nine) periods per week as per Government Resolution No.Sankim-2018(185/18)/mashi-3, dated 14/11/2018.
- 16) Your appointment is made from 26/07/2019 to 31/03/2020 or upto the last working day decided by the respective Government Department and University authorities or upto the last working day of this academic year 2019-2020 or upto the regular appointment through selection committee or for nine months from the date of appointment, whichever is earlier.



Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to :

1. The Principal, Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar
- He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution.

Attended
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

(Arts & Science)

Tal.- Karjat, Dist.- Ahmednagar, 414402

APPOINTMENT ORDER OF ASST. PROFESSOR

Ref.No. SPS - 42 - 2019 - 20
201

Date :- 03/04/2019

To,

Mr - **Nannavare N.R**
At/Post - Karjat
Dist - Ahmednagar

Respected Sir,

In response to our advertisement date 12/06/2019 you applied for the post assistant Professor in Subject of Botany. You were interviewed on 31/07/2019 for the above post by the Local selection committee appointed by the management under statute no. 415(3) of the Savitribai Phule Pune University, Pune On 06/08/2019 to 30/04/2020

I am pleased to inform you that the management has appointed you on the said post in the Chandrabhama Mahavidyalaya Karjat, Tal.- Karjat, Dist.- Ahmednagar, 414402 in the Pay Scale according 7th pay (57,700 - 1,82,400 Full time Non-grantable). Your appointment is subject to the following terms and condition.

- 01) Your service will be governed by the Maharashtra public universities act, 2016, statutes, code of conduct, ordinances and rules and regulation laid down by the university of the Savitribai Phule Pune University, Pune and State Govt. From time to time.
- 02) a) This appointment is valid only for one Academic year i.e. 2019-2020 The Institute/ College reserves the rights to conduct University Selection Committee on permanent basis; in such case you shall have no right to challenge the selection done by the University selection committee.
- b) Your appointment is subject to the minimum number of student and the workload prescribed for the post.
- 03) You shall submit the originals as well as certified true copies of relevant testimonials Such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, 1st pay certificate, caste certificate, cast validity certificate, change of name certificate (if any), etc. Before joining your duties.
- 04) In case, you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of the time of joining the duties.

Attested


PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Scanned with CamScanner

25/07/2019

4

To,
Shri. Smt. **WADAVKAR DADAS AHEB SHIV AJI, M.Sc., Ph.D.**
204 Takali (KH) City: Karjat, Tehsil: Karjat, Dist:
Ahmednagar, Pin: 438802 State: Maharashtra
Email : wadavkaryash@gmail.com
Mob.: 9303263334

UG Government

Sub: Appointment to the post of Assistant Professor in *Botany on CHB basis*
Sir,

In response to our advertisement dated 26/07/2019 you have applied for the post of Assistant Professor in Botany. You were interviewed for the above post by the selection committee appointed by the Rayat Shikshan Sanstha, Satara under Statute No.415(3) of the Savitribai Phule Pune University, Pune.

I am pleased to inform you that the Management has appointed you on the said post in the Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar on CHB as per Govt. rules, for the period from 26/07/2019 to 31/03/2020 on following terms and conditions.

- 1) You will be paid remuneration on the basis of per lecture / per hour as per Govt. rules
- 2) You will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You should give an undertaking on a bond of Rs. 100/- to that effect.
- 3) Your Services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 4) You have to communicate your acceptance letter to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing of which this appointment is liable to be cancelled.
- 5) Your appointment is as per the terms and conditions mentioned in Government Resolution No.Sankim-2018/(185/18)/mash-3, dated 14/11/2018.
- 6) Your appointment will be terminated automatically after the above appointment period is over, and no separate notice of termination will be given.
- 7) Your appointment is up to the regular appointment through selection committee or for the above temporary period during this academic year 2019-20 whichever is earlier.
- 8) You shall not leave the service before the expiry of, the above referred temporary period, unless one month's notice or in lieu of notice, payment of one month's pay to the Governing Body, as the case may be.
- 9) Your appointment is subject to approval of the University & Govt.
- 10) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, caste certificate, change of name certificate (if any), etc, before joining your duties. You have to inform correct mailing address to the head of the institution for communication.
- 11) You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
- 12) You should not engage yourself in any private tuitions or private coaching classes.
- 13) Your appointment may be terminated, at any time, by the management due to unsatisfactory work / misconduct / misbehavior or you are found absent continuously for more than seven days without prior permission.
- 14) You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
- 15) You will be given workload of 9 (Nine) periods per week as per Government Resolution No.Sankim-2018/(185/18)/mash-3, dated 14/11/2018.
- 16) Your appointment is made from 26/07/2019 to 31/03/2020 or upto the last working day decided by the respective Government Department and University authorities or upto the last working day of this academic year 2019-2020 or upto the regular appointment through selection committee or for nine months from the date of appointment, whichever is earlier.



Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

[Handwritten Signature]

Copy forwarded for information and guidance to :

1. The Principal, Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar
- He/She is informed to report to this office immediately the date on which the person appointed joins his duties in the institution.

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist-Ahmednagar

6

RAYAT SHIKSHAN SANSTHA, SATARA
APPOINTMENT LETTER


Outward No.H.Edn /14431
Date:-01/12/2018

To,
GUNDASHWINI BABAN, M.Sc.
Ap- Kuldharan, Tal- Karjat, Dist- Ahmednagar, Pin-
414402
Mob. :
Email :

You have been appointed as Assistant Professor in Botany in Rayat Shikshan Sanstha's Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar on CHB basis w.e from 02/12/2018 at non-grant section. Your appointment is subject to following terms and conditions:-

01. Your appointment is on purely temporary basis only.
02. This appointment is purely on temporary basis for the period w.e from 02/12/2018 to 30/04/2019 and you will not be entitled to get any payment & other benefits from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If you have not joined the duty till the date 09/12/2018, it will be presumed that you are not interested in this job & this order of appointment will stand cancelled automatically.
06. After completion of the said period, your appointment will be terminated automatically.
07. You will not have any right or claim on this post after your appointment period is over.
08. Your appointment is from 02/12/2018 to 30/04/2019 of the academic year 2018-2019.




Joint Secretary (H Edn.)
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.


Principal, Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

Amrtya-Pr-1 created 2018-12-01 10:00:00 AM

10

Handwritten signature


PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist-Ahmednagar



06-JAN-2020

Letter Of Appointment

To,
Mr. Ganesh Hogale
186, Bargewadi, Post Karjat, Tal Karjat, Dist Ahmednagar
Bargewadi

Dear Mr. Ganesh,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1351952/PUN/Business Process Outsourcing Services/BTN dated 30-Dec-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 06-JAN-2020.

Your Trainee ID is 1836980.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Lower Ground Floor, 2nd Floor, Nariman Point, Mumbai 400 021, Maharashtra, India

Tel: +91 22 6745 1000, Fax: +91 22 6745 1001, Website: www.tcs.com

Registered Office: 5th Floor, Nariman Point, Mumbai 400 021

Batch - Year 2020-21

Attested

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Regd. No MAH/E/473/91

Dhanwantary Medical & Educational Foundation

Datrange Mala, Baug Rouza Hudco, Near Delhi Gate, Ahmednagar - 414 001.

Ph. (O):(0241) 2321335, 2320831

Fax.:(0241) 2321335.

E-mail : dr_saeedkazi@rediffmail.com

Ref No

Date : / /201

Schedule "D"

(See rul (5))

ORDER OF APPOINTMENT

From : The President
Dhanwantary Medical And Educational Foundation
Ahmednagar

No DMEF/ 7984/2019-20

Date :- 22/07/2019

To,

Shri: **Sayyad Amin Gulabbhal**
At-post :Kothul Tal Shrigonda
Dist- Ahmednagar

- 1) With reference to your application dated 18/07/2019 I have the pleasure to inform you that you are hereby appointed as Shikshan Sevak in the Art's Science Jr.college Dhawalpuri Tal-ParnerDist-Ahmednagar School/College on Rs. As Per Rule Per month in the Scale of Rs. As Per Rule with effect from 25/07/2019 or the date you report on duty .You will be entitled to allowances such as compensatory Local Allowance / House Rent Allowance and Dearness Allowance as specifically sanctioned by the Government from time to time .
- 2) *Your appointment is on for a period of Three Years
- 3) The terms of your employment and condition of service shall be as laid down in the Maharashtra employees of private College (Conditions of service) Regulation Act. 1977 and rules made thereunder.
- 4) You shall have to undergo a medical examination by Dr.Civil Surgeen with in three month from the date of joining the post. Your appointment shall be conditional pending for the receipt of physical fitness certificate from the doctor whose name is mentioned above
- 5) You are requested to acknowledge receipt of this order of appointment and communicate acceptance of the appointment within Seven Days from the date of receipt of the same.
- 6) If no reply accepting the appointment is received within the period mentioned in paragraph 5 the order shall be treated as cancelled .
- 7) Your appointment is subject to the approval of Education Department.

Your's Faithfully

प्रिंसिपल

धानवंतरी मेडिकल एंड एज्युकेशनल फाउंडेशन

अहमदनगर

AHMEDNAGAR

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Copy for information & necessary action
1 Social welfare officer Ahmednagar
2 Principal Art's Science Jr.colleg Dhawalpuri

②

RAYAT SHIKSHAN SANSTHA, SATARA
FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H Edn./11928

Date: 25/07/2019


To,
Shri.Smt. ASHWINI MAHADEV MULAY, M.Sc.,SET.
Kaudane road, Mulaywad Tal-karjat City: Karjat, Tehsil:
Karjat, Dist: Ahmednagar, Pin: 414402 State Maharashtra
Email : ashwinimulay103@gmail.com
Mob.:9552776977

Sub: Appointment to the post of Assistant Professor in *Botany on CHB basis*
Sir,

In response to our advertisement dated 26/07/2019 you have applied for the post of Assistant Professor in *Botany* you were interviewed for the above post by the selection committee appointed by the Rayat Shikshan Sanstha, Satara under Statute No.195 (4) of the Savitribai Phule Pune University, Pune.

I am pleased to inform you that the Management has appointed you on the said post in the Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar on CHB as per Govt. rules, for the period from 26/07/2019 to 31/03/2020 on following terms and conditions.

- 1) You will be paid remuneration on the basis of per lecture / per hour as per Govt. rules
- 2) You will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You should give an undertaking on a bond of Rs. 100/- to that effect.
- 3) Your Services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 4) You have to communicate your acceptance letter to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing of which this appointment is liable to be cancelled.
- 5) Your appointment is as per the terms and conditions mentioned in Government Resolution No.Sankirn-2018/(185/18)/mashi-3, dated 14/11/2018.
- 6) Your appointment will be terminated automatically after the above appointment period is over. and no separate notice of termination will be given.
- 7) Your appointment is up to the regular appointment through selection committee or for the above temporary period during this academic year 2019-20 whichever is earlier.
- 8) You shall not leave the service before the expiry of, the above referred temporary period, unless one month's notice or in lieu of notice, payment of one month's pay to the Governing Body, as the case may be.
- 9) Your appointment is subject to approval of the University & Govt.
- 10) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, caste certificate, change of name certificate (if any), etc, before joining your duties. You have to inform correct mailing address to the head of the institution for communication.
- 11) You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
- 12) You should not engage yourself in any private tuitions or private coaching classes.
- 13) Your appointment may be terminated, at any time, by the management due to unsatisfactory work / misconduct / misbehavior or you are found absent continuously for more than seven days without prior permission.
- 14) You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
- 15) You will be given workload of 9 (Nine) periods per week as per Government Resolution No.Sankirn-2018/(185/18)/mashi-3, dated 14/11/2018.
- 16) Your appointment is made from 26/07/2019 to 31/03/2020 or upto the last working day decided by the respective Government Department and University authorities or upto the last working day of this academic year 2019-2020 or upto the regular appointment through selection committee or for nine months from the date of appointment, whichever is earlier.



Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Dada Patil Mahavidyalaya, Karjat Dist-Ahmednagar

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution.

9/8/19

Attested

PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



03-Jun-2022

Dear Avinash Tatyaram Bhosale,
B.Sc, Computer Science
Dada Patil Mahavidyalaya, Karjat

Candidate ID – 20220655

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



Attested
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Ref: TCSL/DT20218701165/1662908/Hyderabad
Date: 25 November 2021

MS. TEJASWI SURESH GADE
At Post-Alsunde, Tal- Karjat, Dist-Ahmednagar Rashin - Karmala Road,
Near To The Z.P.School, Karjat,
Maharashtra-414402.
Tel# 918329619888

Sub: Joining Letter

Dear Ms. Tejaswi Suresh Gade,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **06th December 2021** , your joining location is **Pune** , work location is **Pune** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Attested
Principal
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



13-Sep-2021

Dear Sagar Pandurang Gaware,
B.Sc, Computer Science
Dada Patil Mahavidyalaya, Karjat

Candidate ID – 17970799

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/53, Old Mahabalipuram Road, Okkiam, Thoraipakkam, Chennai - 600 097

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



25

OFFER LETTER

March 11, 2022
NSEIT/HR/OL/ICS/07469

022 at 4:53 pm

To,
Yuvraj Kadam
At. Baradgaon Dagadi,
Post: Baradgaon Sudrik Tal: Karjat,
Dist: Ahmednagar,
Ahmednagar 414403

Dear Yuvraj Kadam,

Further to your application and subsequent discussions that we had with you, we are pleased to offer you the position of a "Trainee Engineer" in our company.

1. Your traineeship will be for a period of Two years from the date of your appointment in the company.
2. During training period, you will be eligible for a monthly gross salary of **Rs.22800/-** per month.
3. You are required to sign a commitment for serving the organization for a minimum period of 2 years from the date of joining the organization.
4. Your appointment will be subject to you being found medically fit for service in the company and satisfactory report thereof being received.

If you find the above terms and conditions acceptable, we expect you to join us on or before **March 14, 2022**

Kindly return the duplicate copy of this letter duly signed as a token of acceptance of offer.

A detailed appointment letter will be issued to you on joining.

We look forward to work with you.

Yours Sincerely,
For NSEIT Ltd.

Tina Mathew
Head - HR



Attested

[Signature]

Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Page 0 of 5

NSEIT Confidential
HR/OL/01102020/Ver. 2.6
NSEIT Limited | Ground Floor, Trade Globe, Sir M.V. Road, Andheri-Kurla Road, Andheri (East), Mumbai -400
059, India Tel. :-91-22-42547600 | www.nseit.com | CIN U72200MH1999PLC122456

idyalaya
dnagar



RNT.AI | Interview Result - Selected

1 message

<careers@rnt.ai>
To: sameerkamble749@gmail.com
Cc: keshav@rnt.ai

Sat, 5 Feb, 2022 at 4:53 pm



Dear Sameer Sunil Kamble,

Congratulations!!

This is to inform you that we have shortlisted you for the position **Java Intern at Rabbit and Tortoise Technology Solutions** and would like to welcome you.

Basis the discussion we confirm your appointment.

Kindly revert with your acceptance to the offer as a formal confirmation and share the below documents:

- PAN Card
- Aadhar Card
- Resignation Acceptance of last organization.
- Scanned photo

You will be joining an organization that continuously reinvents itself, creating a culture of innovation and research and thus you have ample of opportunities to grow together.

We are very excited to have you on board.

Please feel free to reach out in case of any queries.

Warm Regard,
Simran Patel
HR Representative
Website: www.rnt.ai



Attested


Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Letter of Appointment

Date : 06/12/2021

Name : **Shivam Lokurwale**
Designation : Management Trainee
Date of Joining : 06/12/2021
Location : Pune

We would like to congratulate and inform you that, based on our interaction during the interview process & leadership consensus we are pleased to offer you an appointment in our organization as **Management Trainee**.

The opportunity is being provided based on information furnished by you & your medical fitness, which is subject to background verification & check. During the background verification if any discrepancy is found, RNT reserves the rights to review your association with the organization.

The gross emoluments are detailed in Annexure - A.

You are hereby required to agree the Terms and Conditions as described in Annexure - A1.

Please sign and return a copy of this letter as an indication of your acceptance of opportunity.

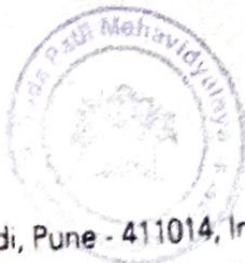
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world class organization. We assure you of our support for your professional development and growth.

Yours truly,
For Rabbit and Tortoise Technology Solutions

Authorized Signatory

Harshita Darwalkar
COO

Encl.: As above



Attested

Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Appointment Letter - Confide

Date: 13 Jul 2021

MS VAISHNAVI MHASKE
7Datta

Galli 414401

Employee No: 2125270
Dear MS VAISHNAVI MHASKE

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 13 Jul 2021 and expire on 13 Jul 2022 subject to the following terms and conditions:

1. Your training engagement shall conclude on the 13 Jul 2022 or it can be terminated earlier with a notice period of 30 days or compensation in lieu thereof.
2. You will be paid a stipend as per the below annexure per month subject to ESIC Contributions.
3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
7. You will adhere to punctuality and shall learn the trade/work diligently.
8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.

Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: VAISHNAVI MHASKE

Attested


Principal
Dada Patil Manavidyalaya
Karjat, Dist. Ahmednagar



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/119FD054307

Date: 21 Dec 2022

Dear Rutuja Naresh Mhetre,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "**Assistant Manager - Debt Management Services - Rural**" at **GB02 Band**.

2. PERIOD OF EMPLOYMENT

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **05 Jan 2023** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

3.1. You shall be based in our **Pune - Corporate Office** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

4.1. Your basic salary will be **Rs. 9,000/- (Rupees Nine Thousand only)** and your house rent allowance will be **Rs. 4,500/- (Rupees Four Thousand Five Hundred only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,
Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060

Fax: +91 20 30405020

Corporate ID No.:
L65910MH1987PLC042961.www.bajajfinserv.in/finance**Attested**

Principal
Dada Patil Mphavidyalaya
Kanjat, Dist. Ahmednagar

HRD/2T/1003946520/22-23

Mr. Sanket Pandurang Mulay

A/P Mulaywadi

Tal-Karjat,

Ahmadnagar-414401

India

Ph: +91-8788210505

Dear Sanket,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.04.06 15:17:19 IST
Reason: Digitally Signed
Location: Bangalore



Attested
[Signature]
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Strictly Private & Confidential

Date: July 23, 2022

Dear, Rutik Sonmali

With reference to your successful interviews, we are pleased to offer you ("You/r") an employment, for the position of **Developer Trainee** with **Ergobite Tech Solutions Private Limited** ("Company/ Us/ Our") with effect from **July 25, 2022** in accordance with the terms and conditions mentioned below.

Please find enclosed Your Terms of employment annexed hereto as **Annexure I** and Confidentiality Agreement annexed hereto as **Annexure II**. Kindly sign the duplicate copy, confirming Your acceptance, and return it to Us immediately, failing which the offer shall deemed have to been withdrawn. Further, please note that the Company reserves the right to withdraw the offer made to You, before Your acceptance of the same, without providing any reasons to You. This offer is subject to background checks conducted on You by the Company or such other party authorized by the Company.

The details with respect to Your compensation have been provided under **Annexure I**.


At the time of joining, please provide photocopies of the following documents for Our records:

1. All certificates in support of Your Educational Qualification(s);
2. 2 Passport size photographs of self and 2 passport size photographs of Your dependents;
3. Photocopy of Your Passport, if any;
4. Photocopy of Your address proof document such as copy of your Driving License/Voter's ID;
5. Photocopy of Your Pan Card;
6. Please bring a hard copy of Your resume on the day of Your joining;

Please carry all the originals for validation.

Yours Cordially

For **ERGObITE TECH SOLUTIONS PVT LTD**



Authorized Signatory

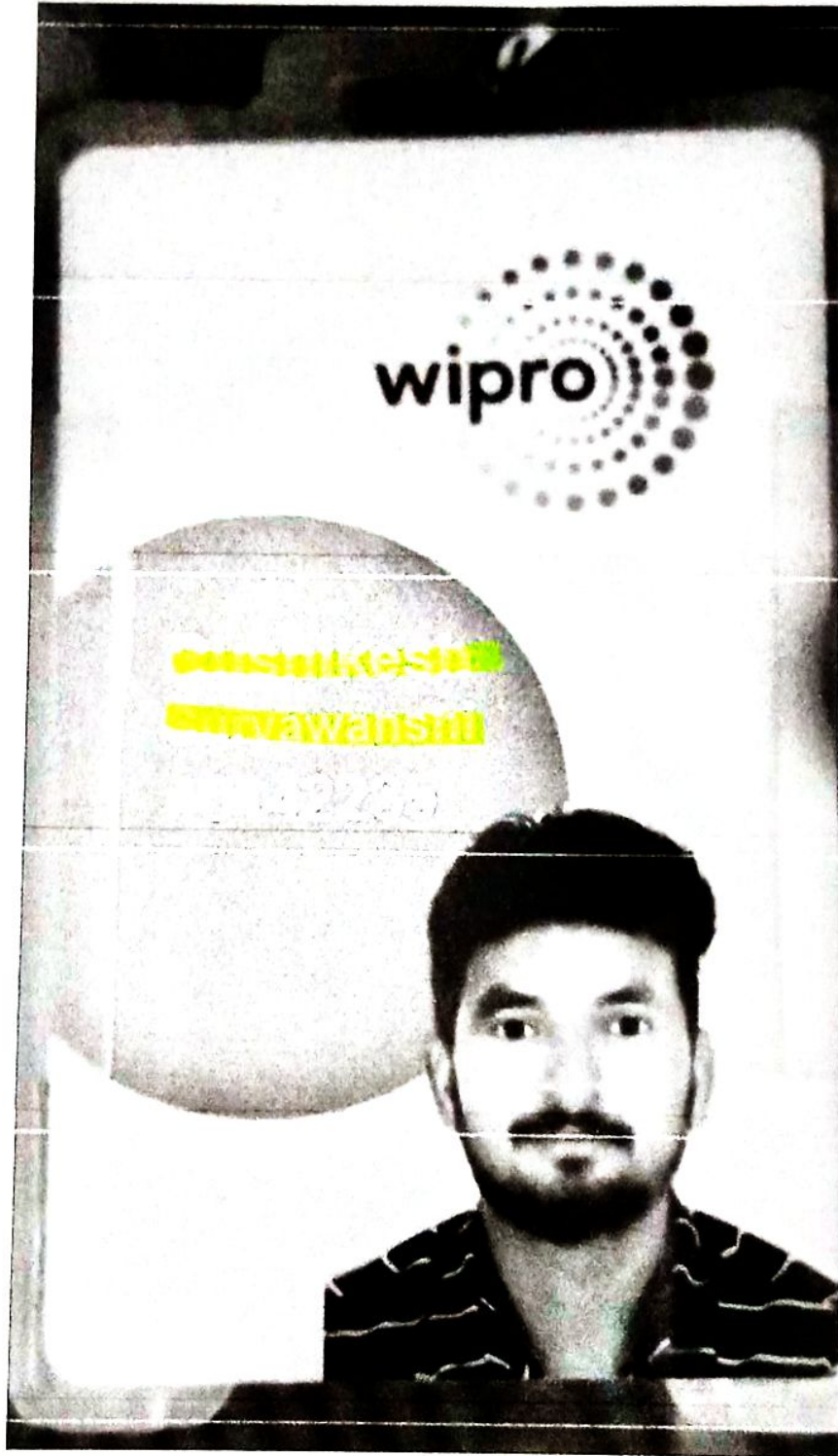


Attested



Principal
Mahavidyalaya
Kankar Ghis, Ahmednagar

Encl: Annexure I: Terms of Employment
Annexure II: Employee Invention Assignment and Confidentiality Agreement

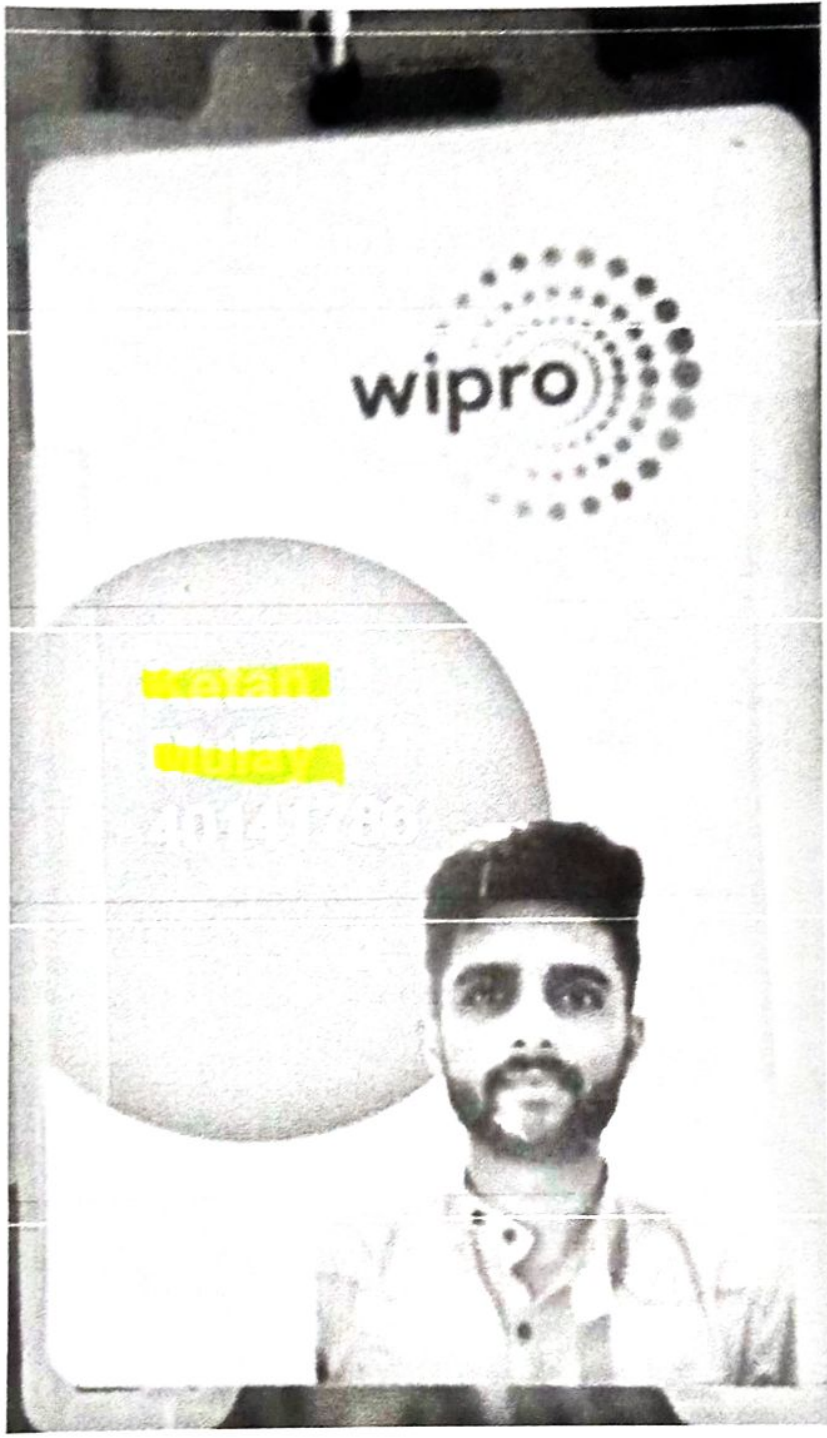


Attested

[Handwritten signature]

Principal

**Oada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar**



Attested

Principal

**Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar**

To,

Mrs. Madhuri Shahaji Shelke

PUNE

Dear Mrs. Madhuri Shahaji Shelke

We are pleased to hereby confirm your appointment as a SR BDO for our company for marketing of Consumer Durables (CD). The relevant terms and conditions are mentioned below:

Your contract will be on the following terms and conditions:

1. Your monthly professional fees shall be as per Annexure A, subject to the necessary tax deductions as per the laws.
2. For the temporary period, you are deputed to the location PUNE with effect from 05-09-2019. The company reserves the right to relocate you and alter the place of work to any other location, as the Company may deem fit and necessary for the effective performance of duties, without any additional fee/ compensation.
3. This contract shall be valid till 03-03-2020
4. During the period of the contract, you may be deputed at the sole discretion of the Management of the Company to any of its principle client's location to work pertaining to or incidental to the client's business. Duties and responsibilities will include any agreed work assigned to the company by the management of the respective client.
5. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the client. This arrangement is purely a contractual agreement between the Company and yourself.
6. While on deputation, although you will be working at the Company's client location but you will be under the supervision and control of the Company for the purpose of your transfer, overall performance of your work and termination from service etc. and the same will be decided by the Company. However, you will receive instructions for day to day performance of your duties from the Company's client and you will abide by such instructions given by them.
7. You will ensure and indemnify that all the tax and statutory liabilities pertaining to your fees is paid by you and the company will not be held liable in any manner for any such legal obligations.
8. You are required to submit the copy of your Income Tax PAN card to the Central Admin Unit of the company at the address
9. You will not divulge to any person or a corporate body, any confidential information or trade secret acquired as a result of your consultancy or in course of your consultancy, with the company. You will also ensure protection of information that may be provided to you during the course of your consultancy either by the Company or by the Company's clients and would not use it for any personal benefit or any other purpose that
10. The company has the right to terminate this contract without assigning any reason by giving 7 days' notice and you shall not have any resource to the Company for any claim compensation.
11. Kindly note that your professional services with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by our good-self. In the event you are found involved in any false documents provided, misconduct, misappropriation, and negligence of work or non-performance, your contract can be terminated without assigning any reason and without any notice and you shall not be entitled to any notice period or fees in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.
12. You may exit / terminate this contract by giving 30 days' notice or consultancy fees in lieu, specifying the reason for your discontinuation without being entitled to any resource to the Company for any claim for compensation.
13. Any dispute arising between us with respect to the present arrangement shall be settled by way of sole arbitrator in accordance with the Arbitration and Conciliation Act, 1996 and any amendments thereto. The place of arbitration shall be only

Registered Office Address:

Buzzworks Business Services Pvt Ltd.,

New No 730, New No 212, PLA Rathna Towers, 3rd Floor, Anna Salai Chennai - 600006



Attested

[Signature]
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

INVENTION ASSIGNMENT AND NON-DISCLOSURE AGREEMENT

This Invention Assignment and Non-Disclosure Agreement (this "Agreement") will be effective as on today **3rd January, 2022** by and between: Receiving Party Name **Priti Ramesh Raut** PAN **FPPPR4917J** Age **24** residing at **At-Baradgoan Dagadi, Post-Baradgoan Sudrik, Tal-Karjat Dist-Ahmednagar Maharashtra-414403** hereafter referred to as the ("Receiving Party"); and

Niyuj Enterprise Software Solutions Private Limited, a company incorporated under the Company Act 2013, having its place of business at Plot No. 15, Sr. No. 85B/10, Lalit Estates, Baner, Pune 411045, Maharashtra, India (hereinafter referred to as the "Company")

The Company and the Receiving Party shall collectively be referred to as "Parties" and individually as a "Party".

RECITALS:

- A. As per the Internship Letter dated **3rd January, 2022** the Receiving Party is working with the Company as **Trainee - Associate Software Engineer ("Engagement")**. During the course of this Engagement, the Receiving Party may be exposed to the Confidential Information (as defined below) of the Company and/or the Company's affiliates, clients, customers, consultants, vendors, partners, agents or suppliers etc. The Receiving Party may also generate, create or receive, possess, oversee information that is confidential in nature.
- B. Whereas the Receiving Party undertakes to protect all such information from any unauthorized use or disclosure and undertakes to handover all intellectual property rights in the Developments (as defined below), on the terms agreed between the Parties.

The Parties agree as follows:

1. Confidential Information:

Receiving Party agrees that any information disclosed by the Company to Receiving Party or learned by Receiving Party through access to the Company premises, which relates to the Company products, development, know how, business activities, business opportunities, or personnel will be considered and referred to collectively herein as "**Confidential Information**" of the Company that includes but is not limited to, any and all technical and non-technical information including patent, copyright, trade secret, and proprietary information, technique, sketches, drawings, models, inventions, Innovations, know-how, processes, apparatus, equipment, algorithms, software programs, software source documents, and formulae related to the current, future and proposed services and products of the Company or its clients, details of the Company and its clients suppliers and customers, and includes, without limitation, the Company or its clients Innovations, property and information concerning research, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing, manufacturing, business forecasts, sales and merchandising and marketing plans and information which according to the Company or its clients are necessarily confidential and form valuable property of the Company or its clients. If any information is disclosed orally, it shall at the time of disclosure be



Attended
Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Ref.: - BB/HR/20180910

September 05, 2018.

Miss. Dipali Vitthal Gite.

Address: Sr. No. 50/2 Plot no.34,
Shriram Niwas, Near PMC Garden,
Dinkar Patahre Vasti, Lane No. 01,
Chandannagar, Pune – 411014.

Cell No: +91 8999208876.

Offer & Onboarding Letter

Dear Dipali,

Sub: Offer for a Jr. Software Test Engineer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "**Jr. Software Tester**" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

- 1. Date of Joining** – No Later than **September 10, 2018**.
- 2. Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
- 3. Working Hours** – You have to be available for Company's work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
- 4. Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
- 5. Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
- 6. Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.



Attested

Principal
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Date: 22 July 2021

Ref : 2021-07-SDN-05

Dear Atul Vikas Jadhav,

We are pleased to offer you employment in the position of Associate Software Engineer with LOGICHIVE SOLUTIONS PVT LTD (hereinafter referred as "LGHIVE") as per the employment terms and conditions stated below:

1. Appointment

- a. Your date of appointment is effective from the date of joining 26th July 2021. Please read this offer of employment carefully before you agree to its terms by signing it. The offer sets forth certain important benefits, terms and conditions related to your employment with LGHIVE. Please send your acceptance to this offer per return email. Based on your written request, your joining date may be extended at the sole discretion of the Company. The Company reserves the right to extend your date of joining, due to change in business requirement, at its sole discretion. This offer shall lapse, if your written acceptance of this offer letter is not received by the Company or if you do not join the company on the agreed date of joining.

2. Compensation

- a. You will be paid a Fixed Base Pay ("FBP") of INR. 5,22,500.00/- per annum with 27,500.00/- per annum as variable pay, collectively referred as "compensation" or "salary" or "CTC".
- b. The break-up of your Fixed Base Pay and Variable Pay into basic salary, allowances, benefits, deductions and perquisites (collectively referred as "compensation" or "salary") is set forth in an annexure to this letter. You will be governed by the policy, rules, and procedures of the Company in respect of such compensation. The Company reserves the right to change the structure, amount, eligibility and terms of such compensation at its sole discretion.
- c. Your compensation will be reviewed periodically as per Company policy.
- d. Changes in your compensation are discretionary and will be subject to and on basis of effective performance and results during the period and other relevant criteria. You will appreciate that information relating to your compensation is strictly confidential and hence request you to maintain this confidentiality.
- e. Your compensation shall be subject to the deduction of all Governmental and local taxes, contribution, etc. in accordance with applicable laws, including tax on perquisite value.

3. Probation

- a. You will be placed on probation for a period of 30 days from the date of your appointment, which may be extended by the Company at its sole discretion. Your services at the end of the probation period or earlier if confirmed via email shall be treated as confirmed, unless specifically extended by the Company in writing.

4. Place of Work

- a. Your place of work will be in Mysore/Puttur/Bangalore office. However, should a need arise you may be transferred or expected to travel to any other location, department, and function, branch, subsidiary, or an affiliate of the Company.

5. Working Hours

- a. Your normal office hours are from 9:30 am to 7:30 pm, Monday to Friday, both inclusive. You may be required to work in shift in accordance with the Company's shift policy. The Company reserves the



To whomsoever it May Concern

This is to certify that Mr./ Ms. Dhanu. R. Tendre.....is
working in our firm / company as a Receptionist / Supervisor /
Computer Operator / Data Entry Operator / Accountant / Clerk
/ Typist / Proof Reader / Assistant / Technician / Marketing
Executive from 07/07/2019.. He/ She has given
₹ 25,000/- monthly salary.

The work is satisfactory and appreciated.




PRINCIPAL
Dada Bhatta Vaidyalaya
Karjat, Dist. Ahmednagar

12
ar



Bharmajyoti Jain Sangathanana



अभिंद्र धनडे

तालुका समन्वयक

अधिकृत स्वाक्षरी : श्री. शांतीलाल पुण्या
संस्थापक, शांतीलाल पुण्या



Attested

[Signature]

Rayat Shikshan Sanstha's


DADA PATIL MAHAVIDYALAYA, KARJAT

Academic Year : 2019-20

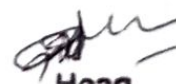
Placement Form for Self Employed Students

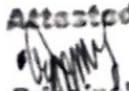
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S.N.	Particulars	Information/Inputs
1	Name of the Student	Salunke Prashant Manohar
2	Address	Chilwadi Tal - Karjat Dist - Ahmednagar
3	Mobile	7709754750
4	E-Mail	salunkeprashant119@gmail.com
5	Name of the Department	History
6	Degree	MA-
7	Name of the Firm / Institution	Muktai - Hardware & Plastics.
8	Address and Contact Number	Rashin Tal - Karjat 7709754750.
9	Salary / Annual Package	15000/-


Signature of the Student




Head
Department of History
Dada Patil Mahavidyalaya, Karjat

Attested

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

#startu pingla



Offer Letter

Ref.No:- CL/Adm/2020-21/01/050

Date: 19-01-2021

To,
Mr. Vishal Sanjay Shelake
At/Po:Koregoan , Tal:-karjat, Dist:-ahmednagar
Koregoan ,Maharashtra, 414402

Dear Vishal,

Congratulations!!!

This has reference to your Interview with us, we are pleased to inform you that, you have been selected for the role of "**Research Executive (Trainee)**", in our "**Research & Development Department**" with effective from 21/01/2021. You will be reporting to the R&D Manager or to the person as may be communicated to you from time to time.

As per discussion and subsequent negotiations we had with you, your CTC will be **Rs 1,92,000/- PA.** [Rs.One Lack Ninety Two Thousand Only.] CTC Break-Up is attached herewith in Annexure A.

You will be on training for a period of **12 Months** in this organization. After successful completion of training period you will be confirmed with this organization. If you cannot meet with satisfactory expectations of the management for your role then they can take action like your training period may be extended or service can be discontinued / terminated. For discontinuation from the service both the employee and employer are liable for **90 days notice period on either side** from the date of joining

A detailed Appointment Letter, Mentioning all the terms and conditions of the company will be issued to you, on joining and submission of documents informed to you.

Kindly sign and return the Acknowledgment copy of this letter, as a token of your acceptance.

All the best and we look forward to having you on board.

For Cleanchem Lab

Dr. Babu Gawade

DIRECTOR



PRINCIPAL

Dada Patil Mahaveyalyaya
Karjat, Dist. Ahmednagar

Accepted,

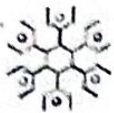
Mr. Vishal Shelake

Cleanchem Laboratories LLP

R-80, 2nd Floor, Prama Instruments, TTC Industrial area, MIDC Rabale, Navi Mumbai - 400701 (INDIA)

Email: sales@cleanchemlab.com ; admin@cleanchemlab.com

Mobile: +91-9892169560 / +91-9892169512 Website: www.cleanchemlab.com



VeGen Therapeutics

Ref. No. VL/HR/026/2022

May 07, 2022

Dear Mr/Ms Randhan Tushar: shahaji

With reference to your application and subsequent interview you had with us. We are pleased to extend you an offer to join our organization as 'Research Associate' – Chemistry Division. You will be reporting to Director, VeGen Therapeutics Pvt. Ltd. Hyderabad. We believe your addition to our team would be mutually rewarding.

As discussed, your total compensation is given in Annexure-A as CTC (Cost to Company).

You will be requested to fill and return company employment and joining forms on the date of your joining which is on or before May 09, 2022. A 3-month notice period will be applicable if you choose to leave the organization at given point of time.

In addition, you are expected to provide the following documents on the date of your joining.

- Copies of educational certificates.
- Original documents must be produced for verification and return.
- Four photographs.
- PAN Card
- Aadhar Card
- Relieving letter and experience certificate from current employer
- Last 3 months pay slip.
- Form 16, if applicable.
- Employment relieving letter from previous employer

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned with a mention of your date of joining. Please note that if you fail to join on or before August 01, 2022, this offer automatically stands withdrawn unless extending in writing.

A full-fledged employment contract will be provided on your date of joining with a **Two (2) year bond**. Additionally, an employment contract and confidentiality agreement shall be provided to you. A fitness test for employment and certificate of vaccination (COVID-19) will have to be submitted.

Following a **6-month probation period** you will be receiving a confirmation of employment.

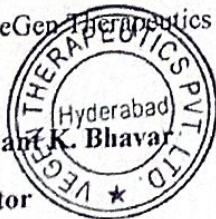
Looking forward to hearing from you.

Thank you,

Yours faithfully,

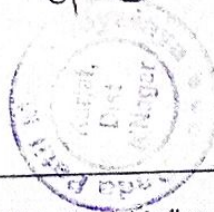
For VeGen Therapeutics Pvt. Ltd.

Prashant K. Bhavar
Director



I accept and will join on dt. 10th jully-2022

(signatures)



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Clean Science and Technology Limited

i n n o v a t i o n o f w o r k

CSTL/HR/App/2022-23

To,

Date: 01.07.2022

Mr. Prashant Rajsahab Bhise,
A/P - Chincholi Kaldat, Tal - Karjat,
Dist. Ahmadnagar - 414402

Subject: Letter of Appointment

Dear Prashant,

After completion of your Trainee period, you are now on probation in our organization as "Chemist" (R & D) with effect from Date: 01.07.2022 and your salary have been revised to Rs.17200/- per month (C.T.C.) on following terms and conditions.

You will initially be on probation for a period of Six months from the above date. If your performance during the probationary period is not found to be satisfactory, the Management may extend the probationary period to give you an opportunity to improve upon yourself.

After satisfactory completion of your probation, you will be confirmed in the service with written order. Unless confirmed in writing, you will be deemed to be on probation after the expiry of probation period or extended period of probation.

Your service will be liable to be terminated without notice or without specifying any reason thereof during the period of probation. No notice of termination will be required on the expiry of original or extended probationary period.

During the probationary period you can leave the organization by giving One-month notice in writing or by forfeiting One-month salary in lieu thereof.

During probationary period you will be paid as per annexure attached. During this period, you will not be entitled for any other benefits as enjoyed by our regular employees.

This appointment is subject to your being found medically and physically fit.

This appointment is further subject to verification of the particulars given by you on your application form. In case any particular / particulars mentioned by you in the application for appointment are found false or incorrect your probation period shall be terminated without any notice.

You can be transferred on similar / equivalent posts within the organization and in such case; your employment will be governed by the rules in that Department.

Your remuneration will be subject to all the statutory deductions and taxes, as are applicable now, and which may be applicable from time to time. Such deductions will be made directly from your salary.

You shall comply with the code of conduct and shall not do any work that may harm the image and reputation of the organization.

In case of absence from duty for a continuous period of 8 days or more, you would lose your lien on the job and it shall be presumed that you have abandoned the employment on your own accord and are no longer interested in the job. The organization may terminate your services even without notice in such circumstances.

Fulfillment of sales norms / your duties are fundamental to this appointment together with conducting yourself in a manner promoting the company's image. You will be required to observe the rules and instructions communicated from time to time. You must ensure confidentiality & secrecy of all company information, which you may come across during your employment. You are expected to engage fully in the company business and not engage yourself in any other business or activity (including private business).

* Regd. Office: 503, Pentagon Tower 4, Magarpatta City, Hadapsar, Pune - 411013, MS, India
Tel: +91 20 2689053 Fax: +91 20 26898894 Email: corporate@cleanscience.co.in Website: www.cleanscience.co.in
CIN: U24114PN2003PLC018932



[Handwritten signature]

PRINCIPAL

Dada Patil Mahavidyalaya
Ahmednagar

2019-20

August 27, 2020

Mr Anil Kisan Bhitade
At Sarapdoh Post Kondhej
, Maharashtra , India
Mobile: 7776805110

Letter of Offer

Dear Anil Kisan,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of Trainee Research Associate in Synthesis based at Sector 58 on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **1 September 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Limited

HEAD-BUSINESS HR




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

2019-20

NATIONAL INSTITUTE OF OCEANOGRAPHY
(COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH)
DONA PAULA GOA

Tel: 0832-2450270/204

Fax: 0832-2450616

Email: pandian@nio.org

No :NIO-HRM/Tempstaff/136/22-23

Dated: 06/06/2022

To:

Ms. Ahinsa Pradeep Nimbalkar
At Rashin Tal-Kaejat,
Ahmednagar Maharashtra
414001

Sub: Offer of engagement as **Project Assistant** under **SSP3404** in
NIO, Mumbai

Dear Ms. Ahinsa Pradeep Nimbalkar,

With reference to your application dated 21/05/2022 in response to our advertisement No. SSP3404/2261-22, The Director, National Institute of Oceanography, Dona Paula, Goa has been pleased to offer you the position of Project Assistant on a purely temporary basis on a emoluments of Rs.20000/-plus HRA as per GOI rules per month for a period of 6 months from the date of joining or till the end of project which ever is earlier and as per the terms and conditions enclosed hereto.

If you are willing to accept the terms and conditions of engagement, you may please communicate your acceptance within a week from the date of receipt of this letter and report for duty within 15 days from the date of receipt of this letter, failing which , this offer will automatically stand canceled without further notice.

Yours Sincerely,


ADMINISTRATIVE OFFICER

Encl:

1. Terms and conditions of offer of engagement as (Appendix-I)
2. Attestation Form
3. Character certificate form

P. Patil




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

2019-20

RAYAT SHIKSHAN SANSTHA, SATARA
FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H Edn/12680 A

Date: 15/01/2022

To,
Shri/Smt. BHONDAVE RAHUL SOMNATH, M.Sc., SET

At-Natalwadi, Po-Rushin, Tal-Karjat, Dist-Ahmednagar, Rashin, Rashin,
Karjat, Ahmednagar, MAHARASHTRA
E-mail: rahulbhondave329@gmail.com
Mob.: 9860843520

Sub: **Appointment to the post of Assistant professor in Chemistry on CHB basis**
Sir,

In response to our advertisement dated 05/01/2022 you have applied for the post of Assistant professor in Chemistry you were interviewed for the above post by the selection committee appointed by the Rayat Shikshan Sanstha, Satara under Statute No. 415 (3) of the Savitribai Phule Pune University, Pune.

I am pleased to inform you that the Management has appointed you on the said post in the Dada Patil Mahavidyalaya, Karjat on CHB as per Govt. rules, w.e.f. 15/01/2022 to 30/04/2022 on following terms and conditions.

- 1) You will be paid remuneration on the basis of per lecture / per hour as per Govt. rules
- 2) You will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You should give an undertaking on a bond of Rs.100/- to that effect.
- 3) Your Services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time..
- 4) You have to communicate your acceptance letter to the management / College / Institution within seven days from the date of receipt of this order of appointment, failing of which this appointment is liable to be cancelled.
- 5) Your appointment is as per the terms and conditions mentioned in Government Resolution No.Sankirn-2018 (185/18)/mashi-3, dated 14/11/2018 & dated 22/10/2021 and from time to time
- 6) Your appointment will be terminated automatically after the above appointment period is over. and no separate notice of termination will be given.
- 7) Your appointment is up to the regular appointment through selection committee or for the above temporary period during this academic year 2021-22 whichever is earlier.
- 8) You shall not leave the service before the expiry of, the above referred temporary period, unless one month's notice or in lieu of notice, payment of one month's pay to the Governing Body, as the case may be.
- 9) Your appointment is subject to approval of the University & Govt.
- 10) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, caste certificate, change of name certificate (if any), etc, before joining your duties. You have to inform correct mailing address to the head of the institution for communication.
- 11) You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
- 12) You should not engage yourself in any private tuitions or private coaching classes or any college education in their
- 13) Your appointment may be terminated, at any time, by the management due to unsatisfactory work / misconduct / misbehavior or you are found absent continuously for more than seven days without prior permission.
- 14) You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.
- 15) You will be given workload of 9 (Nine) periods per week as per Government Resolution No.Sankirn-2018 (185/18)/mashi-3, dated 14/11/2018.
- 16) Your appointment is made from 15/01/2022 to 30/04/2022 or upto the last working day decided by the respective Government Department and University authorities or upto the last working day of this academic year 2021-22 or upto the regular appointment through selection committee or for nine months from the date of appointment, whichever is earlier.
- 17) Your appointment is made as per No- Objection- Certificate No- शिस्त/उशि/पुणे/तस्तिव/नाहा/रयत/२०२१/४३५३ dated. 8/12/2021 from Joint. Director of H.Edn. Pune region, Pune



Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Dada Patil Mahavidyalaya, Karjat

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution.

E:\Desktop\CHB २०२१-२२\Pune\Grantable Section CHB Order२१.doc

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

KARJAT SHIKSHAN SANSTHA, SATARA
APPOINTMENT LETTER

2019-20

Outward No.H.Edn./ 12846

Date:- 15/01/2022

To,
Shri./Smt. GHUMARE ASHWINI BHASKAR, M.Sc.


Add: Dada Patil Mahavidhyalaya, Karjat (New staff quarter), A/P Karjat,
Karjat, Karjat, Ahmednagar, MAHARASHTRA
Mob. : 7755966486
Email : ashwinighumare1996@gmail.com

Sir,

You have been appointed as Assistant Professor in Chemistry in Rayat Shikshan Sanstha's Dada Patil Mahavidyalaya, Karjat on C.H.B. basis from 15/01/2022 to 30/04/2022 at non-grant section, of the academic year 2021-2022. Your appointment is subject to following terms and conditions:-

01. Your appointment is purely on C.H.B. basis for the above period on payment per hour / per lecture fixed by the Institution.
02. This appointment is purely on C.H.B. therefore you will not be entitled to get any type of benefit of regular employee from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if your performance is unsatisfactory or you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
06. After completion of the said period, your appointment will be terminated automatically without any notice of termination.
07. Your appointment is purely C.H.B basis. Therefore you will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You shall give an undertaking on a bond of Rs.100/- to that effect.
08. You shall submit your correct mailing address to the head of the institution for communication and the originals as well as certified true copies of relevant testimonials such as birth date certificate mark sheets, experience certificate, discharge/ relieving certificate, caste certificate, change of name certificate (if any) etc. before joining your duties.
09. You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
10. You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.




PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar




Joint Secretary (H.Edn.)
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Dada Patil Mahavidyalaya, Karjat

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

Kanaka Software Consulting Private Limited
Ground Floor, Right Bhusari Colony,
Paud Road, Pune
Pin - 411038 India
Phone: 020-26111111
Fax: 020-26111111
www.kanakaconsulting.com
CIN: U72200PN2005PTC000001



Personal & Confidential

To: Mr. [Redacted]

At:

Mr. [Redacted]

Place:

Date: 08/08/2024

This is reference to your application and subsequent discussions that we had with you regarding an employment with Kanaka Software Consulting Private Limited ("we"/"us"/"the Company"/"Kanaka"). We are glad to offer you a position with us subject to the following terms and conditions laid out in this employment agreement (the "Agreement").

- a) You will be designated as Trainee Software Engineer
- b) Your employment with us shall be effective and enforceable from the date first mentioned hereunder.
- c) You shall receive a gross compensation of INR 25,000.00 [Rupees Twenty Five Thousand Only] per month, inclusive of all benefits and allowances. The detailed break-up of your benefits and compensation is provided with this Agreement in Annexure 1.
- d) You will initially be employed at the company's principal address but as a term of your employment, you may also be required to work at or from any other of the company's establishments or customer's premises. For your information, the current principal address of the company is Ground Floor, Indira Nagar, Right Bhusari Colony, Paud Road, Pune 411038 India.
- e) Our office hours are 9.30 am to 6.30 pm Mondays to Fridays inclusive, with one hour for lunch, normally between 12.30 and 2 pm.
- f) Whenever you are working at a client's office, you are expected to make every effort to conform to client's working hours and corporate policies.
- g) Due to the nature of this position, you may need to work additional hours should this be necessary to fulfill your responsibilities.
- h) You will be in probation period for 6 months from date on joining. Upon completion of probation you will be issued confirmation letter and all the company benefits will be applicable to you accordingly.
- i) You will be entitled to 21 working days paid leaves for each complete holiday year worked. The holiday year runs from 1st April to 31st March, and the balance of a year's entitlement of paid leaves, a maximum 2 leaves will be carried forward to the following year and a maximum of 10 leaves will be encashed at the rate of gross monthly salary.



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Raichur, Karnataka



SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref. No: SIPL/HR/A - 14467

01 December 2022

Mr. Akash Kalyan Pawane
A/P Jalkewadi, Loni, Tal. Karjat,
Ahmednagar, Maharashtra, Pin: 414402

Dear Mr. Pawane,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Pune under the following terms and conditions.

1. Date of Appointment

Your appointment is effective from **01 December 2022**.

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure 1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.

3. Employee State Insurance / Medical Insurance

You will be either covered under a Mediciam Insurance policy for coverage of Rs.5,00,000/-. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediciam policy, subject to the conditions in the policy.

4. Probation Period

Probation period is not applicable to you. Your services are confirmed from your date of joining.

5. Retirement

The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is **04 August 1997**

6. Provident Fund & Gratuity

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

14467 Mr. Akash Kalyan Pawane



PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Page 1 of 7

REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE - 411028. INDIA.

REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE - 411028. INDIA. CIN: U80903PN1984PTC032945



Original

**GOVERNMENT OF MAHARASHTRA
FORM VIII
(See Rule No. 10(4))**

LICENSE TO SELL, STOCK OR EXHIBIT FOR SALE OR DISTRIBUTION OF INSECTICIDES

License No. : LAID09040312 Date of Issue: 10/11/2021 Validity: 10/11/2021 to 09/11/2023

1. M/s. **Shri. Sant Godad Maharaj Krushi Seva Kendra**, (Name of Proprietor : **Akshay Sunil Dhere**) hereby licensed to sell, stock or exhibit for sale or distribute by retail, insecticide for the purpose of Agriculture on the premises situated at Address -Gph No. 3204, Village:Karjat Taluka:Karjat, District:Ahmadnagar, Pincode:414402 subject to the conditions stated overleaf and to the provisions of the Insecticides Act, 1968 and the rules thereunder.

2. Licence shall be in force from 10/11/2021 to 09/11/2023.

3. Categories of insecticides as per STATEMENT - 1 and the principle certificates attached.

4. Validity : Period From 10/11/2021 To 09/11/2023.

5. With the conditions stated below.

- i) The licence shall be displayed in a prominent place in the part of the premises open to the public.
- ii) The license shall comply with the provisions of the insecticide Act 1968 and the rules made there under for the time being in force.
- iii) No insecticides shall be sold or distributed except in packages which are or may be approved by the Indian Standards Institution from time to time.
- iii-A) If the licence wants to sell, stock or exhibit for sale or distribute any additional insecticides during the currency of the licence he may apply to the Licensing Officer for issuance of separate licences for each insecticide on payment of the prescribed fee.

Date: 10/11/2021



(Shivaji Shrirang Jagtap)
Licencing Officer &
District Superintending Agriculture Officer,
Ahmednagar

Seal:

Printing Date: 10/11/2021



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

IDENTITY CARD



NAME : APPASAHEB NARAYAN KHODAVE
EMP. CODE : 137125
DEPARTMENT : SALES
NATURE OF WORK : Sales & Marketing
D.O.B : 22.09.1997
D.O.J : 17.08.2021
BLOOD GROUP : B+Ve
AADHAAR No. : 8229 0808 8521

[Signature]

Authorised Signatory

Employee's Signature



[Signature]

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

March 26, 2021

Dear Ashwini Kadam,

SUB. : Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as Service Delivery Executive at our Pune office. Breakup of your compensation package is provided herewith. As discussed we would like you to join our company on April 05, 2021 at 10:30 AM unless otherwise agreed to in writing or else the offer will be null and void.

	Per Month	Per Annum
General components		
Basic	Rs. 6271	Rs. 75250
House Rent Allowance	Rs. 3135	Rs. 37625
Special Allowance	Rs. 5698	Rs. 68378
Total Gross Salary	Rs. 15104	Rs. 181253
Employer Contribution		
Provident Fund	Rs. 1436	Rs. 17236
Gratuity ****	Rs. 302	Rs. 3620
ESI	Rs. 491	Rs. 5891
Total Employer Contribution	Rs. 2229	Rs. 26747
Bonus		Rs. 7000
Annual Cost to Company (CTC)		Rs. 215000
Total CTC		Rs. 215000
Employee Deductions		
Provident Fund	Rs. 1436	Rs. 17235
ESI	Rs. 113	Rs. 1359
Total Net Salary **		Rs. 13555




PRINCIPAL

Dada Patil Mahavidyalaya
 Karjat, Dist. Ahmednagar



NOCIL LIMITED

Regd. Office : Mafatlal House, Backbay Reclamation, H.T. Parekh Marg, Churchgate,
Mumbai 400 020. India T: +91 22 6636 4062 F: +91 22 6636 4060

Plant-1:C-37, TTC Industrial Area, Post Turbhe, Off Thane Belapur Road, Pawne Village
Navi Mumbai - 400 705 India. T: +91 22 6673 0551 / 552 / 553 / 554 / 555 F:+91 22 2767 1865

Plant -2:Plot No. 12-A-1, GIDC, Industrial Area, Dahej, Tal. Vagra, Bharuch, Gujarat-392130
T : +91 02641-208201/227

website : www.nocil.com CIN- L99999MH1961PLC012003



ARVIND MAFATLAL GROUP
The ethics of excellence

10th June' 2022

Mr. Avinash Rajendra Khedkar

A/P: Mahijalgoan, Tal-Karjat
Dist-Ahmednagar - 414401

Sub: Offer Letter

Dear Mr. Avinash,

With reference to the application and the interviews you had with us, we are pleased to offer you an employment as "**Management Trainee – R&D**" in our Organisation as per salary terms discussed with you and agreed by you.

You will be governed by the rules, regulations, policies and procedures of the Company. An appointment letter will be issued to you on being certified medically fit by our Company Doctor and on joining your duty.

You are expected to join on or before **01st August' 2022** in our Organisation as per terms and service conditions of your employment discussed and agreed by you.

Your appointment in the company is subject to successful completion of your Masters Degree in Science (Organic Chemistry). In case if you fail to qualify, the company reserves the right to discontinue your services with immediate effect.

You are required to submit the following documents:-

1. Attested copies of the proofs of your academic qualifications.
2. School Leaving Certificate.
3. Two passport size photos.
4. Relieving certificate from your last Company.
5. Service Certificate/s of your previous Organisation/s.

Yours truly,
NOCIL LIMITED

R. M. Desai
R. M. Desai
Vice President – Operations, Corporate HR & Personnel



Dada Patil Mahavidyalaya
PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

**RAYAT SHIKSHAN SANSTHA, SATARA
APPOINTMENT LETTER**

Date:- 15/01/2022

Outward No.H.Edn/ 12832

To,
Shri./Smt. BOBADE HARSHADA ANIL, M.Sc

Add: Room no:204/building no: 04, vastuvihar, sector 16 kharghar, Panvel,
Panvel,Raigad,MAHARASHTRA
Mob. :9096842731
Email : harshada7997@gmail.com

Sir,

You have been appointed as Assistant Professor in Chemistry in Rayat Shikshan Sanstha's S.M.Joshi College, Hadapsar. Pune on C.H.B. basis from 15/01/2022 to 30/04/2022 at non-grant section, of the academic year 2021-2022. Your appointment is subject to following terms and conditions:-

01. Your appointment is purely on C.H.B. basis for the above period on payment per hour / per lecture fixed by the Institution.
02. This appointment is purely on C.H.B. therefore you will not be entitled to get any type of benefit of regular employee from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if your performance is unsatisfactory or you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
06. After completion of the said period, your appointment will be terminated automatically without any notice of termination.
07. Your appointment is purely C.H.B basis. Therefore you will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You shall give an undertaking on a bond of Rs.100/- to that effect.
08. You shall submit your correct mailing address to the head of the institution for communication and the originals as well as certified true copies of relevant testimonials such as birth date certificate mark sheets, experience certificate, discharge/ relieving certificate, caste certificate, change of name certificate (if any) etc. before joining your duties.
09. You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.

S. M. JOSHI COLLEGE, Hadapsar, Pune-411011. You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.

Inward No.:- 423
Dept. :-
Date :- 29/01/2022



Joint Secretary (H.Edn.)
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.
Principal, S.M.Joshi College, Hadapsar. Pune

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

December 20, 2020

Khedkar Vaibhav Dillip
Dada Patil College, Karjat
Tal-Karjat, Dist-Ahmednagar,
Maharashtra , India
Mobile: 9503578945

Letter of Offer

Dear Wadavkar Nitin,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate in Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **3 December 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

May 19, 2022

Miss. Komal Godase
A/P-Therwadi, Ta;-Karjat
Ahmednagar, 414402, India
Mobile: 9172320867

Letter of Offer

Dear Malwadkar Rushikesh,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate** in **Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **10 June 2022**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

December 3, 2020

Mulik Tushar Sukhdev
Dada Patil College, Karjat
Tal-Karjat, Dist-Ahmednagar,
Maharashtra , India
Mobile: 9970222335

Letter of Offer

Dear Tushar Mulik,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate in Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **3 December 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

**Thanking you,
For Jubilant Biosys Ltd**

HEAD-BUSINESS HR




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

December 3, 2020

Nangare Vaibhav Sunil
Dada Patil College, Karjat
Tal-Karjat, Dist-Ahmednagar,
Maharashtra , India
Mobile: 9960250243

Letter of Offer

Dear Vaibhav Nangare,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate in Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **3 December 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR



A handwritten signature in blue ink, appearing to be "Dada Patil", written over the stamp.

PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



NEEM Trainee Reg. No. YAS119844

Date:- 02/08/2021

NEEM TRAINEE CONTRACT LETTER

To,

Mr. Navnath Nikat,
At Ambajgaon, Tal-Karjat, Dist-Ahmednagar, Maharashtra-414402

Dear Navnath,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "Serum Institute Of India Pvt Ltd, Pune." subject to the following terms and conditions

1. The Period of training shall be **24** months with start date **02/08/2021** and end date **01/08/2023**.
2. You will be paid consolidated monthly stipend of **Rs.16,000/-**
3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
 - i. If you secure gainful employment (on production of copy of the appointment letter) and
 - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
 - iii. Absent from on the job training for more than 3 days without permission.
 - iv. Any kind of disciplinary issue
 - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE-411 004, MAHARASHTRA, INDIA

T: +91 20 6749 2727 | E: INFORMATION@YASHASWILESSOFT.COM | WWW.YASHASWISKILLS.EDU.IN

CIN: U60903PN2014NPL151080

December 3, 2020

Nitin Appa Wadavkar
Dada Patil College, Karjat
Tal-Karjat, Dist-Ahmednagar,
Maharashtra , India
Mobile: 8888997253

Letter of Offer

Dear Nitin Wadavkar,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate in Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **3 December 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.


The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

27/01/2021

Mr. Parmeshwar Rajendra Gawade

A/P Sade

Tal-Karmala City- Karmala

Dist-Solapur Maharashtra - 413251


Dear Parmeshwar,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a **strong legacy** and we are all set for a **stronger future**. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "Caring for Life" at its core.


We look forward to working with you and wish you a rewarding career with us.

Warm regards,



Anjali Yadav
Head : Talent Acquisition




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Solapur

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380



ASIA OFFICE:
Clearsynth Labs Limited
17, Lotus Business Park,
New Link Road, Andheri (W),
Mumbai -400053, India.
Tel : +91.22.45045900

ASIA R&D CENTRE:
Clearsynth Research Centre
Plot No. 177, IDA,
Mallapur, Hyderabad - 500076
Telangana, India
Tel : +91.040.27155481

NORTH AMERICAN R&D CENTRE:
Clearsynth Canada Inc.
2395 Speakman Drive,
Lab, Suite : 1001, Mississauga,
Ontario, Canada L5K 1B3
Tel : +1.289.729.0060

Sub: Offer Letter

21st December 2020

Dear Mr. Rahul Bhondave,

Based on our interview and further discussions with you, we are pleased to offer you a career opportunity as **Trainee Chemist- R&D**. This position is based at our Research and Development Center **Hyderabad**. You are expected to join us **on or before 11th January 2021**.

We offer you total remuneration of **Rs. 1.90 lakhs /- per annum (inclusive of all)**. Please refer break up in attached sheet.

You will be probation period for a period of 12 months at the end of which, based on your performance, you will be confirmed.

A detailed letter outlining your terms and conditions of appointment will be issued to you on joining us.

We request you to send us your acknowledgement as a token of acceptance.

On behalf of **Clearsynth Labs Ltd.**, we congratulate you and look forward to a mutually beneficial association.

Warm Regards,

Clearsynth Labs

Sanjay Ghanghaw
Dy. General Manager
Human Resource and Admin



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Solapur

Accepted

Sakthivel K
General Manager Chemistry

(Rahul Bhondave)

Clean Science and Technology Limited



Ashok Dada Laghude
C00201

Gender
Male

Blood Group
A+ve

Department
**Research and
Development**

Designation
Senior Chemist

503, Pentagon Tower 4, Magarpatta City Hadapsar, Pune-411013
Pune 411013

02026899953 | Email: compliance@cleanscience.co.in



PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Thane, Maharashtra

Clean Science and Technology Limited



Ashok Dada Laghude
C00201

Gender
Male

Blood Group
A+ve

Department
**Research and
Development**

Designation
Senior Chemist

503, Pentagon Tower 4, Magarpatta City Hadapsar, Pune-411013
Pune 411013

02026899953 | Email: compliance@cleanscience.co.in



PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Thane, Maharashtra

Offer Letter

Ref.No:- CL/Adm/2020-21/01/048

Date: 18-01-2021

To,
Mr. Sagar Ashok Shegade
At- shegude, Po- Malangi, Tal- Karjat,
Dist-Ahmednagar 414402

Dear Sagar,

Congratulations!!!

This has reference to your Interview with us, we are pleased to inform you that, you have been selected for the role of "**Research Executive (Trainee)**", in our "**Research & Development Department**" with effective from 21/01/2021. You will be reporting to the R&D Manager or to the person as may be communicated to you from time to time.

As per discussion and subsequent negotiations we had with you, your CTC will be **Rs 1,92,000/-** PA. [Rs.One Lack Ninety Two Thousand Only.] CTC Break-Up is attached herewith in Annexure A.

You will be on training for a period of **12 Months** in this organization. After successful completion of training period you will be confirmed with this organization. If you cannot meet with satisfactory expectations of the management for your role then they can take action like your training period may be extended or service can be discontinued / terminated. For discontinuation from the service both the employee and employer are liable for **90 days notice period on either side** from the date of joining

A detailed Appointment Letter, Mentioning all the terms and conditions of the company will be issued to you, On joining and submission of documents informed to you.

Kindly sign and return the Acknowledgment copy of this letter, as a token of your acceptance.

All the best and we look forward to having you on board.

For Cleanchem Lab

Dr. Babu Gawade

DIRECTOR

Accepted,

Mr. Sagar Shegade

MAC/APPOINTMENT/HR/2022
01/02/2022

To,
Mr. VISHAL WAGHMARE
TRAINEE
Q.C
SARIGAM PLANT
H026800

Dear **Mr. VISHAL WAGHMARE**

We are pleased to appoint you to the position of JR. OFFICER / Q.C - SARIGAM PLANT in our organisation, w.e.f. 01/02/2022 on the following terms and conditions.

1. Your pay will be Rs.239568/- (RUPEES TWO LAKHS THIRTY-NINE THOUSAND FIVE HUNDRED SIXTY-EIGHT ONLY) per annum. Breakup of your salary annexed herewith.
2. Provident fund, Gratuity etc. shall be applied as per the company rules in force from time to time.
3. Increments and Promotions are on the basis of merit and will be at the sole discretion of the company.
4. You will be on probation for a period of 3 months from the date of probation. This period may be extended at the discretion of the company to enable you to achieve the expected standard of your performance. At the end of probation period, you will be either (a) confirmed in the services of the company or (b) if your performance is not up to the company or (c) if your performance is not up to the expected standard, terminated from such services.
5. On confirmation, your services will be liable to be terminated after giving three month's notice or three month's notice pay in lieu of notice period from either side.
6. You shall be retired from the services of the company on attaining the age of 58 years and shall not have any claim to be continued in service thereafter.
7. You will be governed by the " Standing Orders" applicable to the establishment and rules regulations in force in which you work and Rules and Regulations framed, amended, altered or modified from time to time and applicable to the employees of that establishment.
8. Apart from your usual duties, your activities will also extend over any other kind of work as may be required by the circumstances.
9. Your usual working hours will be 48 hours per week. However, you may be required to stay beyond these hours whenever required and called upon by the management due to emergencies



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar

Signature valid

Digitally signed by SAIDUTTA KRUSINGHA NATH NANDA
Date: 2022.02.03 09:28:16 +05:30

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049

Dear Mr. Sagar Pandit Zinjade.,

Congratulations!

Based on our interaction with you, we are pleased to offer you a role **Scientist - Med.Chem, Bengaluru** at role band **P2**.

In terms of fixed **Total Cost to Company (TCC)** we are offering you **Rs.4,70,000 p.a. (Four Lakh Seventy Thousand only)**. The details of your compensation break-up are provided below. You will also be entitled to additional benefits as are generally extended to the employees of APSL at your role Band.

Name : Mr. Sagar Pandit Zinjade.			
Role Band : P2			
Role Title : Scientist - Med.Chem			
Fixed TCC	4,70,000		
SALARY COMPONENTS			
	Monthly	Yearly	Remarks
Basic Pay	15,667	1,88,000	40% of TCC
House Rent Allowance	6,267	75,200	40 % of Basic
Education Allowance	200	2,400	Fixed
Minimum Guaranteed Bonus	11,795	1,41,540	
Leave Travel Allowance	1,958	23,500	5% of Fixed TCC
Statutory Monthly Interim Bonus	700	8,400	
Sub Total	36,587	4,39,040	
Provident Fund	1,880	22,560	12 % of Basic
Statutory Bonus Adjusted Pay	700	8,400	Fixed Annual Component
Total Fixed	39,167	4,70,000	
Additional benefits:			
Gratuity	754	9,043	4.81% of Basic
GTLI		282	Company Contribution; not included in TCC
GPA		174	Company Contribution; not included in TCC
Medicclaim		10,000	Company Contribution; not included in TCC
Sub Total		19,499	
Total Compensation (including benefits)		4,89,499	

Registered Office:- 39-40, KIADB Industrial Area, Electronic City Phase-II, Hosur Road, Bengaluru, Karnataka, India - 560 100
CIN No. U74999KA2019PLC127964



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Dr.Ajit Ingale <ajitingale13@gmail.com>

Fwd: Offer Letter

1 message

Sun, Nov 22, 2020 at 9:27 AM

Sandip Kadam <kadamsandip7599@gmail.com>
To: ajitingale13@gmail.com

Offer letter

----- Forwarded message -----
From: **Sandip Kadam** <kadamsandip7599@gmail.com>
Date: Fri, 20 Nov 2020, 6:17 pm
Subject: Fwd: Offer Letter
To: <sachinkadam220@gmail.com>

----- Forwarded message -----
From: **HR** <hr@pelletspharma.com>
Date: Fri, 20 Nov 2020, 3:47 pm
Subject: Offer Letter
To: kadamsandip7599@gmail.com <kadamsandip7599@gmail.com>
Cc: Dr. valluri <drvalluri@pelletspharma.com>, Tejaswi <tejaswi@pelletspharma.com>

Dear Mr Kadam Sandip Ishwar,

Congratulations !

We are pleased to offer you for the position of "Trainee Executive – QC". You will be functionally reporting to the team lead at Pellets Pharma Limited. In terms of your annual CTC is fixed as per the discussion and agreement. The detailed appointment letter will be provided on your date of joining.

On your date of joining, please ensure to carry the documents mentioned below - both originals & photocopies. Also note that have it's needed to sign 3 years bond and submit original academic certifications.

- Original Educational Qualifications (Provisional or final certificates of all qualifications obtained from 10th to till date)
- 5 Passport size photographs of yourself at the time of joining
- PAN card copy & Aadhar card copy

As a token of acceptance of our offer, please send us the confirmation of the acceptance of our offer within three days of receipt of this email. This offer remains valid November 23, 2020 before which you have to confirm your date of joining with our organization. We prefer that you would join at the earliest possible.

Note:- At the time of your joining you need to submit Covid-19 test report, Government test reports are also acceptable.

For Pellets Pharma Ltd.
HR Team



PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



Clean Science and Technology Limited
i n n o v a t i o n a l w o r k

REF: CSTL/HR/App/-19

Date: 24.05.2019

To,
Mr. Shaikh Shahrukh Sultan
A/P-Khed, Tal-Karjat
Dist-Ahmednagar-414403

Subject: Letter of Appointment for Trainee

Dear Mr. Shahrukh,

We are pleased to appoint you as "Trainee (R&D)" in our organization w.e.f. 23.05.2019 on the following terms and conditions.

You will be paid stipend as per annexure. As a trainee you will not be entitled to any other benefit & privileges available to the other regular employees.

It is clearly understood and agreed that as "Trainee (R&D)" You will not have any lien or right on the regular job, either during the initial or the extended period of training.

You will be under training for a period of six months from the date of your joining. If your progress and performance is not found to be satisfactory, the training period shall be extended or even dispensed during the initial or the extended period of training, purely at the discretion of the management.

This appointment is subject to your being found medically and physically fit.

This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/particulars mentioned by you in the application for appointment are found false or incorrect your training period shall be terminated without any notice.

During period of trainee your service can be terminated at any time without any notice and without assigning any reason.

During the period of trainee, you can leave the organization by giving One-month notice in writing or by forfeiting One month's salary in lieu thereof.

You can be transferred on similar/equivalent posts within the organization and in such case; your employment will be governed by the rules in that Department.

Your remuneration will be subject to all the statutory deductions and taxes, as are applicable now, and which may be applicable from time to time. Such deductions will be made directly from your salary.

You shall comply with the code of conduct and shall not do any work that may harm the image and reputation of the organization.

In case of absence from duty for a continuous period of 8 days or more, you would lose your lien on the job and it shall be presumed that you have abandoned the employment on your own accord and are no longer interested in the job. The organization may terminate your services even without notice in such circumstances.

Fulfillment of sales norms / your duties are fundamental to this appointment together with conducting yourself in a manner promoting the company's image. You will be required to observe the rules and instructions communicated from time to time. You must ensure confidentiality & secrecy of all

(Eratwhile known as Clean Science and Technology Private Limited)

Regd. Office: 503, Pentagon Tower 4, Magarpatta City, Hadapsar, Pune - 411013, MS, India
Tel: +91 20 26999953 Fax: +91 20 26898894 Email: corporate@cleanscience.co.in Website: www.cleanscience.co.in

1 | Page

CIN: L24114PN2003PLC018532



PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



INNOVASSYNTH

INNOVASSYNTH TECHNOLOGIES (I) LTD.

REGD. OFFICE & WORKS :

Old Mumbai - Pune Road, Khopoli 410 203.

Dist. Raigad, Maharashtra (India)

Tel.: +91 - 2192 - 260100, 262828, 263328. Fax : +91 - 2192 - 263628

email : itil@innovassynth.com. Website : www.innovassynth.com

CIN No. U24110MH2001PLC134105

Date: 7th May 2021

Mr. Swapnil Bhimrao Kangude,

A/P Rashin, Tal: Karjat,

Dist: Ahmadnagar,

Pincode: 414403

Dear Mr. Swapnil,

Private & Confidential

Sub: Offer Letter

Greetings to you from the Human Resources team.

This bears reference to your application for employment with our company and the subsequent interviews and discussions we had with you. We are pleased to offer you appointment as **Research Associate in R&D Department** in management staff category in our factory located at Khopoli, Dist. Raigad. You will be on Training for a period of one year. Your annual remuneration will be **INR 2.5 Lacs p.a.** Details of your remuneration are mentioned in the Annexure I to this offer letter.

As an organization we have embarked upon the never-ending journey to perfection. We welcome you aboard with us. We are determined to make this organization one of the best performing companies and an awesome place to work. From now on till your formal joining and beyond that during the entire course of your career with us we expect you to conduct yourself with integrity and professionalism and thereby proving yourself worthy of our selection.

We need a formal confirmation from you regarding your acceptance of this offer and your exact date of joining. We expect you to forward us your resignation letter addressed to your present company and the acknowledgement of the same within a week after accepting this offer.

You will appreciate that after this offer, we have effectively stopped our recruitment process. We expect you to be able to join your duties on or before **25th May 2021** On the day of joining you should report to our HR Department at 10 a.m.

A detailed appointment letter containing all the terms and conditions of your employment will be issued to you and your formal induction process will be initiated immediately upon your joining our Company.

We have invested in strong systems and SOPs. We encourage you to take up the task of completing documentation purposefully. Documentation checklist is enclosed as Annexure II. Please carry copies of all the documents along with the original on the joining date for verification purpose. Please note that submission of the above documents in original while joining is mandatory or else the appointment is liable to be cancelled.

The health of our employees matters to us the most. We call upon you to invest in your health and fitness. This offer letter will be subject to your medical fitness to be certified by Competent Medical Officer

Page 1 of 2



PRINCIPAL
Dada Patil Mahavajraya
Karjat, Dist. Ahmadnagar



CHHATRAPATI JR. COLLEGE (SCIENCE)

KULDHARAN, TAL-KARJAT, DIST-A.NAGAR

Ideal Beings The Real



Chhatrapati Jr. College (Science)
Kuldharan, Tal. Karjat, Dist. A.N.



PRINCIPAL

Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar



C J C

NAME-TAMBE SHUBHANGI BALU

DISINATION-ASST.PROFF (chemistry)

MOB.-8956633403

ADDRESS-A/P-DHALWADI

TAL-KARJAT DIST-A.NAGAR

December 3, 2020

Tushar Sukhdev Mulik
Ap-Jalkewadi,tel-karjat,dist-
, Maharashtra , India
Mobile: 9765640389

Letter of Offer

Dear Tushar Sukhdev,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Research Associate in Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **3 December 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR




PRINCIPAL
Dada Patil Mahavidyalaya
Karjat, Dist. Ahmednagar